

# REPORT ON PERFORMANCE EVALUATION FOR THE COUNTY GOVERNMENT OF NYERI FOR THE FY 2018/19

## 1.0 INTRODUCTION

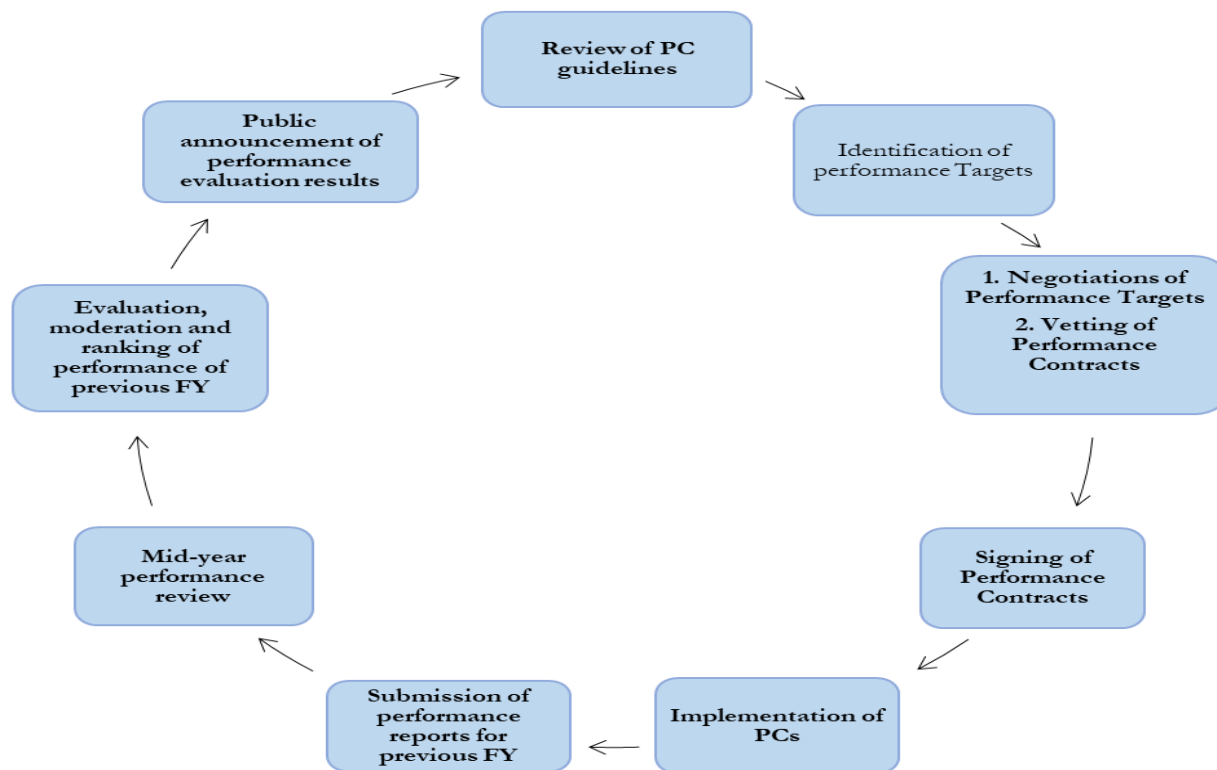
### 1.1 Background

Preparations for development of Performance Contracts (PCs) for County Governments for FY 2018/19 commenced with the annual review of the County Government Performance Contracting Guidelines. Development of the PC guidelines was a joint collaborative effort between the Council of Governors Secretariat and Public Service Performance Management Unit (PSPMU) – with PSPMU providing the technical expertise.

The guidelines were finalised, approved by the Council of Governors and released to all Counties by the Secretariat in August 2018. County Governments were expected to apply the guidelines to develop the FY 2018/19 PCs for their county agencies - mainly county departments and but also county corporations and municipal boards where such agencies have been legally established. This was to be followed by identification of performance targets, negotiations and vetting of the draft Performance Contracts and other key stages as per the Performance Contracting Cycle presented below.

### 1.2 Performance Contracting Cycle

The illustration provided here below summarises the key steps and milestones in the performance contracting process. It is important to understand the cycle and the milestones for effective coordination performance contracting.



### 1.3 Role of Public Service Performance Management Unit(PSPMU)

Following a request by the County Government of Nyeri vide letter Ref. No. CGN/C/PC/1/43/68 dated 30<sup>th</sup>July, 2019 requesting for support in undertaking Performance Evaluation of the County departments' self-assessment for the FY 2018/19, Public Service Performance Management Unit appointed the following to undertake the exercise:

1. Mr. Vincent Sutei -PSPMU (Team Leader)
2. Ms. Purity Mukami-PSPMU
3. Mr. Edwin Omondi-PSPM

Good practice requires that the evaluation exercise be conducted by persons external to the organisation- in this case external to the County Government. PSPMU has created the necessary capacity to provide that expertise in both vetting and evaluation of the Performance Contracts as an extension of the support given to the Council of Governors to develop the PC guidelines for the County Governments.

The evaluation was undertaken from 26<sup>th</sup> to 30<sup>th</sup> August 2019 at County's Headquarter, Nyeri.

#### **1.4 Methodology/The Process of Performance Evaluation**

The team undertook the exercise guided by the following documents:

- County Departments' FY 2018/19 Performance Contract
- County Departments' Self-evaluation Reports
- County Governments Performance Contracting Guidelines (FY 2018/19)
- Financial Statement for FY 2018/19
- Annual Procurement Plan for FY 2018/19
- Documented evidence to support achievement levels
- Documentation of any exogenous factors that could affected the performance.

During evaluation it's a requirement of the CECM to lead the team. Some of the Departments complied with this requirement while other Departments were led by Chief Officers. The team comprised of Chief Officers, Directors and other technical officers

Each County department was expected to produce evidence to support achievement levels for each of the indicators in the performance evaluation matrix. Upon acceptance of the evidence presented, the team agreed and developed consensus on the achievement levels as at 30<sup>th</sup> June 2019. The completed evaluation matrix was then signed by a representative of the county department as well as the Public Service Performance Management Unit evaluator and returned to the office of the county secretary and copies retained by the evaluators.

The office of the Public Service Performance Management Unit analyzed the data and prepared this brief report

## 2.0 SUMMARY OF PERFORMANCE EVALUATION RESULTS

### 2.1 Performance Rating

Performance is rated on a scale of 1.00 to 5.00 as presented in the table below.

| Performance Grade | Criteria Value Range    | Range Span |
|-------------------|-------------------------|------------|
| Excellent         | $1.00 \leq X \leq 2.40$ | 1.40       |
| Very Good         | $2.40 < X \leq 3.00$    | 0.60       |
| Good              | $3.00 < X \leq 3.60$    | 0.60       |
| Fair              | $3.60 < X \leq 4.00$    | 0.40       |
| Poor              | $4.00 < X \leq 5.00$    | 1.00       |

All the eleven (11) County Departments signed performance contract for the period beginning 1<sup>st</sup> July 2018 and ending 20<sup>th</sup> June 2019. All the eleven (11) County Departments were evaluated. The table below shows the performance of departments by grades.

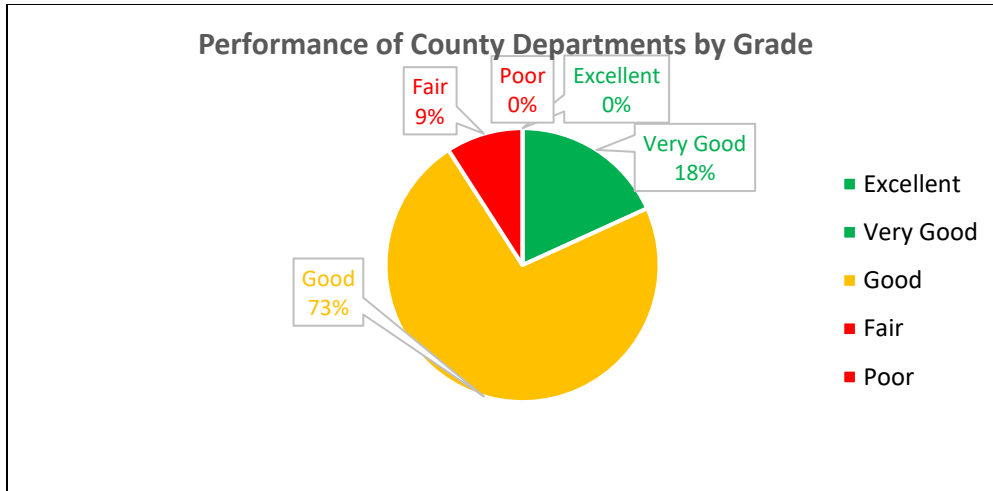
**Table 1: Performance of County Departments by Grade (2018/19)**

| Performance Grade | Number | Percentage (%) |
|-------------------|--------|----------------|
| Excellent         | 0      | 0              |
| Very Good         | 2      | 18.2           |
| Good              | 8      | 72.7           |
| Fair              | 1      | 9.1            |
| Poor              | 0      | 0              |

From the information in the table above, the following statement can be made.

Out of eleven (11) county departments evaluated, the data shows that two (2) of the departments representing 18.2% have a performance grade of “Very Good”. Eight (8) of the departments representing 72.7% had a performance grade of “Good” and one (1) department representing 9.1% had a performance of “Fair”. None of the county departments had a performance grade of “Excellent” or “Poor”.

The above Information is further presented in the pie chart below.



The complete listing of the county departments indicating the composite scores and ranking is shown in the table below:

**Table 2: Performance Evaluation Results for County Departments – Overall (2018/19)**

| S/No.            | Department   | Composite Score |
|------------------|--|-----------------|
| <b>Very Good</b> |  |                 |
| 1.               | Public Service Management                            | 2.9155          |
| 2.               | Health Services                                      | 2.9829          |
| <b>Good</b>      |  |                 |
| 3.               | Transport, Public Works, Infrastructure & Energy     | 3.0308          |
| 4.               | Education, Sports, Science & Technology              | 3.1177          |
| 5.               | Agriculture, Livestock and Fisheries                 | 3.2744          |
| 6.               | Water, Environment, Natural Resources and Sanitation | 3.3560          |
| 7.               | Finance and Economic Planning                        | 3.3572          |
| 8.               | Gender, Youth and Social Services                    | 3.3608          |
| 9.               | Land, Housing, Physical Planning and Urbanization    | 3.3989          |
| 10.              | Office of The Governor                               | 3.4987          |
| <b>Fair</b>      |  |                 |
| 11.              | Trade, Tourism and Cooperative Development           | 3.6799          |

### 3.0 OBSERVATIONS, CHALLENGES, RECOMMENDATIONS, CONCLUSION AND WAY FORWARD.

#### 3.1 Observations

1. The evaluation team observed that, documentation of the evidence to support achievement levels in most of the departments was not well organized.
2. It was also noted that only department of health services had undertaken self-evaluation and did analysis on their performance.
3. There is ample evidence that the process of performance contracting has created accountability and transparency in the management of public resources. Of significance has been the entrenchment of Citizens' Service Delivery Charter in the performance contracts strategy.
4. There was disjointed cataloguing of evidence in support of the achievement in several departments except health services and Transport, Public Works, Infrastructure & Energy. In some cases, the evidence to support the levels of achievements is either unavailable or inadequate.

#### 3.2 Challenges Experienced and Recommendations:

| S/No | Challenges   | Recommendations   |
|------|--|---|
| 1    | Inadequate knowledge on the general implementation of performance contract   | Capacity building, negotiations and vetting of PC needs to be continuous/sustained and not only for compliance purposes   |
| 2    | Poor co-ordination in the implementation of indicators that require lead/specialized agencies (automation, resolution of public complaints, disability mainstreaming, gender mainstreaming, prevention of HIV infections, prevention of alcohol and substance abuse, cohesion and national values) | There is a need for the lead & specialized agencies to coordinate and build capacity for county departments for the purpose of ensuring seamless coordination and implementation of cross cutting & other indicators.   |
| 3    | Most of the indicators and targets were not informed by an accurate baseline. Even where information was available, but no effort was made to avail it.  | There is need to ensure each indicator and target have clear baseline as well as avail the necessary information to ensure SMART target setting. In addition, proper packaging of evidence is necessary to ensure easy retrieval of documents during evaluation |
| 4    | There is inadequate or no budget for project which were ongoing in the previous year. For example, department of Trade, Tourism and Cooperative Development  | There is need to give priority to ongoing projects to ensure full implementation of projects  |

|   |  |  |
|---|--|--|
| 5 | Few CECs did not attend the Evaluation exercise                        | There is a need to ensure all CECs and COs attend during the vetting of PCs & Performance Evaluation exercise to ensure ownership and full implementation of PCs |
| 6 | There was inadequate circulation of performance contracting guidelines | The is a need to ensure full circulation of the performance contracting s and use of the same while drafting and implementing the PC targets                     |

### 3.3 Conclusion and Way Forward

County Departments value performance contracting as a critical means for enhancing implementation of their priorities, projects and programmes as well as enhancing service delivery to citizens. They acknowledge and recognize Performance Contract as a useful tool for realizing achievement of their goals and set targets.

The teams appreciated the understanding of the PC guidelines as guided by the evaluation team and indicated that the evaluation was an eye opener especially in implementation of the cross-cutting indicators that most departments performed poorly.

In conclusion, the teams agreed that in FY 2019/2020, the PC secretariat at the county will ensure county departments set their targets early as per the PC calendar based on their budget, CIDP and ADP. It is also expected that the CECMs will then cascade the PC target and implementation to the Chief Officers, Directors, and ultimately to every employee through the Staff Performance Appraisal System.

In general, the county departments had an average performance being their first time to be evaluated. Majority had performance grade of “Good” on their core mandate indicators except a few departments where there were some budget cuts. This performance evaluation therefore should be used as a baseline for continuous improvement in the implementation of subsequent Performance contracts.

#### 4.0 ANNEXES: PERFORMANCE EVALUATION REPORT FOR EACH COUNTY DEPARTMENT

The following are performance evaluation report (matrices) for each county department.

| COUNTY GOVERNMENT OF NYERI                                     |  |        |           |        |             |                   |           |                |           |
|--|--|--------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| COUNTY EXECUTIVE COMMITTEE MEMBER - PUBLIC SERVICE MANAGEMENGT |  |        |           |        |             |                   |           |                |           |
| Performance Evaluation Report for the Year: 2018/2019          |  |        |           |        |             |                   |           |                |           |
|  | Indicator Name                                       | Unit   | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
| <b>A</b>   | <b>Financial &amp; Stewardship</b>                   |        |           |        |             |                   |           |                |           |
| A1   | Absorption of allocated funds                        | %      | 4         | 100    | 99.000      | (1.000)           | 3.0200    | 0.1208         | GOOD      |
| A3   | Development Index                                    | %      | 2         | 2.64   | 2.630       | (0.379)           | 3.0076    | 0.0602         | VERY GOOD |
| A4   | Asset Management                                     | %      | 2         | 100    | 60          | (40.000)          | 3.8000    | 0.0760         | FAIR      |
| A5   | Pending Bills  | %      | 2         | 1      | 0.449       | 0                 | 1.8980    | 0.0380         | EXCELLENT |
|  | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.2949</b>  |           |
| <b>B</b>   | <b>SERVICE DELIVERY</b>                              |        |           |        |             |                   |           |                |           |
| B1   | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100    | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B2   | Customer Satisfaction                                | Report | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3   | Application of Service Delivery Innovations          | %      | 2         | 100    | 100         | 100.00            | 3.0000    | 0.0600         | VERY GOOD |
| B4   | Resolution of Public                                 | %      | 2         | 100    | 86          | -14.000           |           |                | GOOD      |

|          |   |         |           |       |       |        |        |               |           |
|----------|---|---------|-----------|-------|-------|--------|--------|---------------|-----------|
|          | Complaints  |         |           |       |       |        | 3.2800 | 0.0656        |           |
| B5       | Automation  | Report  | 2         | 1     | 0     | -100   | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |         | <b>10</b> |       |       |        |        | <b>0.3456</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |         |           |       |       |        |        |               |           |
| C1       | Development of County Planning Framework                  | %       | 3         | 100   | 30    | -70    | 4.4000 | 0.1320        | POOR      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.     | 1         | 32    | 42    | 31.25  | 2.3750 | 0.0238        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs(M) | 2         | 5.367 | 5     | (1.66) | 3.0332 | 0.0607        | GOOD      |
| C4       | Promotion of Local Content in Procurement                 | Kshs(M) | 1.5       | 7.156 | 10.00 | 39.74  | 2.2051 | 0.0331        | EXCELLENT |
| C5       | Competence Development                                    | %       | 2         | 100   | 100   | -      | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %       | 2         | 100   | 100   | 0.000  | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %       | 1         | 100   | 90    | -10    | 3.2000 | 0.0320        | GOOD      |
| C8       | Safety and Security Measures                              | %       | 1         | 100   | 50    | -50    | 4.0000 | 0.0400        | FAIR      |
| C9       | Cascading of Performance Contracts                        | %       | 1.5       | 100   | 100   |        | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |         | <b>15</b> |       |       |        |        | <b>0.4865</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>                                       |         |           |       |       |        |        |               |           |
| D10      | Upgrade IPPD Infrastructure                               | %       | 20        | 100   | 100   | 0      | 3.0000 | 0.6000        | VERY GOOD |
| D11      | Development of  | No.     | 10        | 1     | 1     | 0      |        |               | VERY      |

|                        |   |     |            |     |            |      |        |               |                   |
|------------------------|---|-----|------------|-----|------------|------|--------|---------------|-------------------|
|                        | Integrated Staffing Plan                  |     |            |     |            |      | 3.0000 | 0.3000        | <b>GOOD</b>       |
| D12                    | Digitize Human Resource Records           | No. | 10         | 4   | 12         | 200  | 1.0000 | 0.1000        | <b>EXCELLEN T</b> |
| D13                    | Sensitization on HR Policies              | %   | 10         | 100 | 100        | 0    | 3.0000 | 0.3000        | <b>VERY GOOD</b>  |
| <b>D11</b>             | Compliance With Statutory Obligations     | %   | 6          | 100 | <b>100</b> | 0    | 3.0000 | 0.1800        | <b>VERY GOOD</b>  |
| D12                    | Project Completion Rate                   | %   | 4          | 100 |            | 0    |        |               | <b>VERY GOOD</b>  |
|                        |   |     |            |     | 100.0      |      | 3.0000 | 0.1200        | <b>VERY GOOD</b>  |
|                        | <b>Sub Total</b>                          |     | <b>60</b>  |     |            |      |        | <b>1.6000</b> |                   |
| <b>E</b>               | <b>CROSS CUTTING</b>                      |     |            |     |            |      |        |               |                   |
| E1                     | Prevention of Alcohol and Substance Abuse | %   | 0.5        | 100 | 60         | -40  | 3.8000 | 0.0190        | <b>FAIR</b>       |
| E2                     | Prevention of HIV Infections              | %   | 0.5        | 100 | 85         | -15  | 3.3000 | 0.0165        | <b>GOOD</b>       |
| E3                     | Disability Mainstreaming                  | %   | 0.5        | 100 | 100        | 0    | 3.0000 | 0.0150        | <b>VERY GOOD</b>  |
| E4                     | Gender Mainstreaming                      | %   | 0.5        | 100 | 70         | -30  | 3.6000 | 0.0180        | <b>GOOD</b>       |
| E5                     | Environmental Sustainability              | %   | 1          | 100 | 50         | -50  | 4.0000 | 0.0400        | <b>FAIR</b>       |
| E6                     | Corruption Prevention                     | %   | 1          | 100 | 0          | -100 | 5.0000 | 0.0500        | <b>POOR</b>       |
| E7                     | National Cohesion and Values              | %   | 1          | 100 | 100        | 0    | 3.0000 | 0.0300        | <b>VERY GOOD</b>  |
| E8                     | Sub Total                                 |     | <b>5</b>   |     |            |      |        | <b>0.1885</b> |                   |
| <b>Composite Score</b> |   |     | <b>100</b> |     |            |      |        | <b>2.9155</b> | <b>VERY GOOD</b>  |

**COUNTY GOVERNMENT OF NYERI**

**COUNTY EXECUTIVE COMMITTEE MEMBER - HEALTH SERVICES**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit     | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|----------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |          |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %        | 4         | 100    | 70.5        | (29.500)          | 3.5900    | 0.1436         | GOOD      |
| A2       | A-in-A   | Kshs (M) | 1         | 30     | 30.000      | -                 | 3.0000    | 0.0300         | VERY GOOD |
| A3       | Development Index                                    | %        | 2         | 8      | 3.9         | (51.250)          | 4.0250    | 0.0805         | POOR      |
| A4       | Asset Management                                     | %        | 1         | 100    | 100         | -                 | 3.0000    | 0.0300         | VERY GOOD |
| A5       | Pending Bills  | %        | 2         | 1      | 1.5         | 0                 | 4.0000    | 0.0800         | FAIR      |
|          | <b>Sub Total</b>                                     |          | <b>10</b> |        |             |                   |           | <b>0.3641</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |          |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %        | 2         | 100    | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B2       | Customer Satisfaction                                | Report   | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %        | 2         | 100    | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B4       | Resolution of Public Complaints                      | %        | 2         | 100    | 75          | -25.000           | 3.5000    | 0.0700         | GOOD      |

|          |   |          |           |      |        |        |        |               |           |
|----------|---|----------|-----------|------|--------|--------|--------|---------------|-----------|
| B5       | Automation  | Report   | 2         | 1    | 0      | -100   | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |          | <b>10</b> |      |        |        |        | <b>0.3500</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |          |           |      |        |        |        |               |           |
| C1       | Development of County Planning Framework                  | %        | 3         | 100  | 95     | -5     | 3.1000 | 0.0930        | GOOD      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.      | 1         | 80   | 119    | 48.75  | 2.0250 | 0.0203        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs (M) | 2         | 12   | 79     | 558.33 | 1.0000 | 0.0200        | EXCELLENT |
| C4       | Promotion of Local Content in Procurement                 | Kshs (M) | 1.5       | 244  | 376.00 | 54.10  | 1.9180 | 0.0288        | EXCELLENT |
| C5       | Competence Development                                    | %        | 2         | 100  | 100    | -      | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %        | 2         | 100  | 100    | 0.000  | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %        | 1         | 100  | 100    | 0      | 3.0000 | 0.0300        | VERY GOOD |
| C8       | Safety and Security Measures                              | %        | 1         | 100  | 100    | 0      | 3.0000 | 0.0300        | VERY GOOD |
| C9       | Cascading of Performance Contracts                        | %        | 1.5       | 100  | 100    |        | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |          | <b>15</b> |      |        |        |        | <b>0.3870</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>                                       |          |           |      |        |        |        |               |           |
| D1       | Skilled Delivery  | %        | 3         | 88.5 | 83     | 0      | 3.1153 | 0.0935        | GOOD      |

|    |   |                                       |   |        |       |              |        |        |                  |
|----|---|---------------------------------------|---|--------|-------|--------------|--------|--------|------------------|
| D2 | Neonatal Mortality                                      | No.<br>per<br>1,000<br>live<br>births | 3 | 11     | 9     | -18.18181818 | 2.6491 | 0.0795 | <b>VERY GOOD</b> |
| D3 | Fully Immunized   | %                                     | 3 | 84     | 81    | -3.214285714 | 3.0643 | 0.0919 | <b>GOOD</b>      |
| D4 | Women Receiving Family Planning Commodities             | %                                     | 3 | 74     | 57.55 | -5.762711864 | 3.4446 | 0.1033 | <b>GOOD</b>      |
| D5 | HIV Positive Receiving ARVs                             | %                                     | 3 | 92.5   | 98    | -18.18181818 | 2.8811 | 0.0864 | <b>VERY GOOD</b> |
| D6 | TB Cases Cured  | %                                     | 3 | 90     | 78.2  | -3.214285714 | 3.2622 | 0.0979 | <b>GOOD</b>      |
|    | Adult Population Screened for Hypertension and Diabetes | No.                                   | 3 | 56,000 | 25750 | -22.22972973 | 4.0804 | 0.1224 | <b>POOR</b>      |
|    | Adult Population Screened for Cervical Cancer           | No.                                   | 3 | 7,300  | 11807 | 5.945945946  | 1.7652 | 0.0530 | <b>EXCELLENT</b> |
|    | Adult Population Screened for Prostate Cancer           | No.                                   | 3 | 50     | 600   | -13.11111111 | 1.0000 | 0.0300 | <b>EXCELLENT</b> |
|    | Registration of UHC                                     | %                                     | 3 | 85     | 85    | -54.01785714 | 3.0000 | 0.0900 | <b>VERY GOOD</b> |
|    | CHV Kits  | No.                                   | 3 | 251    | 0     | 61.73972603  | 5.0000 | 0.1500 | <b>POOR</b>      |
|    | Vitamin A Supplementation                               | %                                     | 3 | 83     | 83    | 1100         | 3.0000 | 0.0900 | <b>VERY GOOD</b> |
|    | School Children Deworming                               | %                                     | 3 | 85     | 87    | 0            | 2.9529 | 0.0886 | <b>VERY GOOD</b> |
|    | Training on IPC Including Hand Hygiene                  | No.                                   | 3 | 50     | 148   | -100         | 1.0000 | 0.0300 | <b>EXCELLENT</b> |

|          |   |             |           |     |      |             |        |               |           |
|----------|---|-------------|-----------|-----|------|-------------|--------|---------------|-----------|
|          | Quarterly Support Supervision             | No.         | 3         | 4   | 4    | 0           | 3.0000 | 0.0900        | VERY GOOD |
|          | Laboratory Accreditation                  | No.         | 3         | 1   | 1    | 2.352941176 | 3.0000 | 0.0900        | VERY GOOD |
|          | Medical Supplies                          | Kshs<br>(M) | 3         | 387 | 399  | 196         | 2.9380 | 0.0881        | VERY GOOD |
|          | Revenue Collection                        | Kshs<br>(M) | 3         | 150 | 255  | 0           | 1.6000 | 0.0480        | EXCELLENT |
|          | Ease of Doing Business                    | %           | 2         | 100 | 94.8 | 0           | 3.1040 | 0.0621        | GOOD      |
| D11      | Compliance with Statutory Obligations     | %           | 2         | 100 | 100  | 3.100775194 | 3.0000 | 0.0600        | VERY GOOD |
| D12      | Project Completion Rate                   | %           | 2         | 100 | 93.8 | 70          | 3.1240 | 0.0625        | GOOD      |
|          | <b>Sub Total</b>                          |             | <b>60</b> |     |      |             |        | <b>1.7072</b> |           |
| <b>E</b> | <b>CROSS CUTTING</b>                      |             |           |     |      |             |        |               |           |
| E1       | Prevention of Alcohol and Substance Abuse | %           | 0.5       | 100 | 100  | 0           | 3.0000 | 0.0150        | VERY GOOD |
| E2       | Prevention of HIV Infections              | %           | 0.5       | 100 | 100  | 0           | 3.0000 | 0.0150        | VERY GOOD |
| E3       | Disability Mainstreaming                  | %           | 0.5       | 100 | 70   | -30         | 3.6000 | 0.0180        | GOOD      |
| E4       | Gender Mainstreaming                      | %           | 0.5       | 100 | 100  | 0           | 3.0000 | 0.0150        | VERY GOOD |
| E5       | Environmental Sustainability              | %           | 1         | 100 | 57   | -43         | 3.8600 | 0.0386        | FAIR      |
| E6       | Corruption Prevention                     | %           | 1         | 100 | 55   | -45         | 3.9000 | 0.0390        | FAIR      |
| E7       | National Cohesion and Values              | %           | 1         | 100 | 80   | -20         | 3.4000 | 0.0340        | GOOD      |

|                        |           |  |     |  |  |  |        |                  |
|------------------------|-----------|--|-----|--|--|--|--------|------------------|
| E8                     | Sub Total |  | 5   |  |  |  | 0.1746 |                  |
| <b>Composite Score</b> |           |  | 100 |  |  |  | 2.9829 | <b>VERY GOOD</b> |

**COUNTY GOVERNMENT OF NYERI**

**TRANSPORT, PUBLIC WORKS, INFRASTRUCTURE & ENERGY  
Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target      | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|-------------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |             |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100         | 80.83       | (19.170)          | 3.3834    | 0.1353         | GOOD      |
| A2       | Development Index                                    | %      | 2         | 83.5        | 69.91       | (16.275)          | 3.3255    | 0.0665         | GOOD      |
|          | A-inA  | Kshs   | 1         | 132,277,544 | 132,277,544 | -                 | 3.0000    | 0.0300         | VERY GOOD |
| A4       | Asset Management                                     | %      | 1         | 100         | 100         | -                 | 3.0000    | 0.0300         | VERY GOOD |
|          | Pending Bills  | %      | 2         | 1           | 0.27        | 73                | 1.5400    | 0.0308         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |             |             |                   |           | <b>0.2926</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |             |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100         | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1           | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %      | 2         | 100         | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B4       | Resolution of Public Complaints                      | %      | 2         | 100         | 50          | -50.000           | 4.0000    | 0.0800         | FAIR      |
| B5       | Automation   | Report | 2         | 1           | 0           | -100              |           |                | POOR      |

|          |  |      |           |                |                |              |        |               |           |  |
|----------|--|------|-----------|----------------|----------------|--------------|--------|---------------|-----------|--|
|          |  | t    |           |                |                |              | 5.0000 | 0.1000        |           |  |
|          | <b>Sub Total</b>   |      | <b>10</b> |                |                |              |        | <b>0.4000</b> |           |  |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>  |      |           |                |                |              |        |               |           |  |
| C1       | Development of County Planning Framework   | %    | 3         | 100            | 90             | -10          | 3.2000 | 0.0960        | GOOD      |  |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships                                | No.  | 1         | 53             | 50             | -5.660377358 | 3.1132 | 0.0311        | GOOD      |  |
| C3       | Access to Government Procurement Opportunities (AGPO)                                    | Kshs | 2         | 251,012,413.50 | 233,639,299.79 | -6.92121695  | 3.1384 | 0.0628        | GOOD      |  |
| C4       | Promotion of Local Content in Procurement  | Kshs | 1.5       | 334,683,218    | 452,424,093    | 35.1797965   | 2.2964 | 0.0344        | EXCELLENT |  |
| C5       | Competence Development   | %    | 2         | 100            | 50             | -50          | 4.0000 | 0.0800        | FAIR      |  |
| C6       | Knowledge Management   | %    | 2         | 100            | 100            | 0            | 3.0000 | 0.0600        | VERY GOOD |  |
| C7       | Work Environment   | %    | 1         | 100            | 0              | -100         | 5.0000 | 0.0500        | POOR      |  |
| C8       | Safety and Security Measures   | %    | 1         | 100            | 50             | -50          | 4.0000 | 0.0400        | FAIR      |  |
| C9       | Cascading of Performance Contracts   | %    | 1.5       | 100            | 100            | 0            | 3.0000 | 0.0450        | VERY GOOD |  |
|          | <b>Sub Total</b>   |      | <b>15</b> |                |                |              |        | <b>0.4993</b> |           |  |
| <b>D</b> | <b>CORE MANDATE</b>  |      |           |                |                |              |        |               |           |  |
|          | <b>0202014210 SP1: Construction, Rehabilitation and Maintenance of Roads and Bridges</b> |      |           |                |                |              |        |               |           |  |
| D1       | Box Culverts Constructed   | %    | 5         | 100            | 54.7           | -45.3        | 3.9060 | <b>0.1953</b> | FAIR      |  |
| D2       | Footbridges Constructed  | %    | 5         | 100            | 53.3           | -46.7        |        |               | FAIR      |  |

|   |   |     |           |             |             |              |        |               |               |
|---|---|-----|-----------|-------------|-------------|--------------|--------|---------------|---------------|
|   |   |     |           |             |             |              | 3.9340 | 0.1967        |               |
| D3  | New Roads Opened                                      | No. | 5         | 12          | 53          | 341.6666667  | 1.0000 | 0.0500        | EXCELLEN<br>T |
| D4  | Existing Roads<br>Improved/Maintained                 | No. | 20        | 100         | 157         | 57           | 1.8600 | 0.3720        | EXCELLEN<br>T |
| D5  | <b>0202024210 SP2:<br/>Streetlight<br/>Management</b> |     |           |             |             |              |        |               |               |
| D6  | Streetlight Installed and<br>Operationalized          | No. | 5         | 84          | 98          | 16.66666667  | 2.6667 | 0.1333        | VERY<br>GOOD  |
| <b>P3: Public Works and Public Infrastructural Services</b> |   |     |           |             |             |              |        |               |               |
| D8  | Office Block /Facilities<br>Constructed/Renovated     | %   | 5         | 70          | 70          | 0            | 3.0000 | 0.1500        | VERY<br>GOOD  |
| D9  | Bus Parks/Parking Spaces<br>Constructed               | %   | 3         | 1           | 1           | 0            | 3.0000 | 0.0900        | VERY<br>GOOD  |
| D10   | <b>0203034210 SP3: Storm Water Management</b>         |     |           |             |             |              |        |               |               |
| D11   | Drainage Works<br>Constructed/Repaired                | No. | 2         | 2           | 0           | -100         | 5.0000 | 0.1000        | POOR          |
| D12   | Revenue Collection                                    | No. | 4         | 181,746,250 | 145,020,771 | -20.20700785 | 3.4041 | 0.1362        | POOR          |
| D14   | Ease of Doing Business                                | %   | 2         | 100         | 50          | -50          | 4.0000 | 0.0800        | FAIR          |
| <b>D15</b>  | Compliance With<br>Statutory Obligations              | %   | 2         | 100         | 100         | 0            | 3.0000 | 0.0600        | VERY<br>GOOD  |
| D16   | Project Completion Rate                               | %   | 2         | 100         | 79.3        | -20.69       | 3.4138 | 0.0683        | GOOD          |
|   | <b>Sub Total</b>                                      |     | <b>60</b> |             |             |              |        | <b>1.6318</b> |               |
| <b>E</b>  | <b>CROSS CUTTING</b>                                  |     |           |             |             |              |        |               |               |
| E1  | Prevention of Alcohol and<br>Substance Abuse          | %   | 0.5       | 100         | 80          | -20          | 3.4000 | 0.0170        | GOOD          |
| E2  | Prevention of HIV<br>Infections                       | %   | 0.5       | 100         | 100         | 0            | 3.0000 | 0.0150        | VERY<br>GOOD  |
| E3  | Disability Mainstreaming                              | %   | 0.5       | 100         | 30          | -70          |        |               | POOR          |

|                        |                              |   |            |     |    |      |        |               |             |
|------------------------|------------------------------|---|------------|-----|----|------|--------|---------------|-------------|
|                        |                              |   |            |     |    |      | 4.4000 | 0.0220        |             |
| E4                     | Gender Mainstreaming         | % | 0.5        | 100 | 40 | -60  | 4.2000 | 0.0210        | <b>POOR</b> |
| E5                     | Environmental Sustainability | % | 1          | 100 | 40 | -60  | 4.2000 | 0.0420        | <b>POOR</b> |
| E6                     | Corruption Prevention        | % | 1          | 100 | 0  | -100 | 5.0000 | 0.0500        | <b>POOR</b> |
| E7                     | National Cohesion and Values | % | 1          | 100 | 50 | -50  | 4.0000 | 0.0400        | <b>FAIR</b> |
| E8                     | <b>Sub Total</b>             |   | <b>5</b>   |     |    |      |        | <b>0.2070</b> |             |
| <b>Composite Score</b> |                              |   | <b>100</b> |     |    |      |        | <b>3.0308</b> | <b>GOOD</b> |

**COUNTY GOVERNMENT OF NYERI**

**COUNTY EXECUTIVE COMMITTEE MEMBER - EDUCATION, SPORTS, SCIENCE & TECHNOLOGY**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100    | 86.600      | (13.400)          | 3.2680    | 0.1307         | GOOD      |
| A2       | Development Index                                    | %      | 2         | 28.3   | 23.203      | -18.010           | 3.3602    | 0.0672         | GOOD      |
| A4       | Asset Management                                     | %      | 2         | 100    | 60          | -40               | 3.8000    | 0.0760         | FAIR      |
|          | Pending Bills  | %      | 2         | 1      | 0           | 0                 | 1.0000    | 0.0200         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.2939</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %      | 2         | 100    | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B4       | Resolution of Public Complaints                      | %      | 2         | 100    | 90          | -10.000           | 3.2000    | 0.0640         | GOOD      |
| B5       | Automation   | Report | 2         | 1      | 0           | -100              | 5.0000    | 0.1000         | POOR      |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.3840</b>  |           |

|          |   |      |           |            |                |             |        |               |           |
|----------|---|------|-----------|------------|----------------|-------------|--------|---------------|-----------|
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                                       |      |           |            |                |             |        |               |           |
| C1       | Development of County Planning Framework                                  | %    | 3         | 100        | 85             | -15         | 3.3000 | 0.0990        | GOOD      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships                 | No.  | 1         | 57         | 64             | 12.28070175 | 2.7544 | 0.0275        | VERY GOOD |
| C3       | Access to Government Procurement Opportunities (AGPO)                     | Kshs | 2         | 48,989,805 | 24,843,014     | (49.29)     | 3.9858 | 0.0797        | FAIR      |
| C4       | Promotion of Local Content in Procurement                                 | Kshs | 1.5       | 65,319,740 | 133,849,978.25 | 104.92      | 1.0000 | 0.0150        | EXCELLENT |
| C5       | Competence Development  | %    | 2         | 100        | 100            | -           | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management  | %    | 2         | 100        | 100            | 0.000       | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %    | 1         | 100        | 100            | 0           | 3.0000 | 0.0300        | VERY GOOD |
| C8       | Safety and Security Measures  | %    | 1         | 100        | 50             | -50         | 4.0000 | 0.0400        | FAIR      |
| C9       | Cascading of Performance Contracts  | %    | 1.5       | 100        | 100            |             | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |      | <b>15</b> |            |                |             |        | <b>0.4563</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>   |      |           |            |                |             |        |               |           |
| D1       | Increase ECDE Enrolment of Children (Cumulative)                          | No.  | 10        | 500        | 1,890          | 0           | 1.0000 | 0.1000        | EXCELLENT |
| D2       | Increase VTC Enrolment  | No.  | 10        | 2000       | 301            | -84.95      | 4.6990 | 0.4699        | POOR      |
| D3       | Enhanced Retention of needy Learners through Elimu Fund Bursary programme | No.  | 10        | 13,000     | 13,999         | 7.684615385 | 2.8463 | 0.2846        | VERY GOOD |
| D4       | Upgraded Sports Stadia  | No.  | 6         | 6          | 5              | 278         |        |               | GOOD      |

|                        |   |     |            |     |      |              |        |               |             |
|------------------------|---|-----|------------|-----|------|--------------|--------|---------------|-------------|
|                        |   |     |            |     |      |              | 3.3333 | 0.2000        |             |
| D5                     | Promote Sporting Activities               | No. | 4          | 4   | 4    | -84.95       | 3.0000 | 0.1200        | VERY GOOD   |
| D6                     | Upgraded County Server Room               | No. | 10         | 1   | 1    | 7.684615385  | 3.0000 | 0.3000        | VERY GOOD   |
| D11                    | Compliance With Statutory Obligations     | %   | 5          | 100 | 100  | -16.66666667 | 3.0000 | 0.1500        | VERY GOOD   |
| D12                    | Project Completion Rate                   | %   | 5          | 100 | 94.5 | 0            | 3.1106 | 0.1555        | GOOD        |
|                        | <b>Sub Total</b>                          |     | <b>60</b>  |     |      |              |        | <b>1.7801</b> |             |
| <b>E</b>               | <b>CROSS CUTTING</b>                      |     |            |     |      |              |        |               |             |
| E1                     | Prevention of Alcohol and Substance Abuse | %   | 0.5        | 100 | 75   | -25          | 3.5000 | 0.0175        | GOOD        |
| E2                     | Prevention of HIV Infections              | %   | 0.5        | 100 | 0    | -100         | 5.0000 | 0.0250        | POOR        |
| E3                     | Disability Mainstreaming                  | %   | 0.5        | 100 | 90   | -10          | 3.2000 | 0.0160        | GOOD        |
| E4                     | Gender Mainstreaming                      | %   | 0.5        | 100 | 0    | -100         | 5.0000 | 0.0250        | POOR        |
| E5                     | Environmental Sustainability              | %   | 1          | 100 | 90   | -10          | 3.2000 | 0.0320        | GOOD        |
| E6                     | Corruption Prevention                     | %   | 1          | 100 | 0    | -100         | 5.0000 | 0.0500        | POOR        |
| E7                     | National Cohesion and Values              | %   | 1          | 100 | 60   | -40          | 3.8000 | 0.0380        | FAIR        |
| E8                     | Sub Total                                 |     | 5          |     |      |              |        | <b>0.2035</b> |             |
| <b>Composite Score</b> |   |     | <b>100</b> |     |      |              |        | <b>3.1177</b> | <b>GOOD</b> |

**COUNTY GOVERNMENT OF NYERI**

**COUNTY EXECUTIVE COMMITTEE MEMBER- AGRICULTURE, LIVESTOCK AND FISHERIES**

**Performance Evaluation Report for the Year: 2018/2019**

|          | <b>Indicator Name</b>                                | <b>Unit</b> | <b>Weight</b> | <b>Target</b> | <b>Achievement</b> | <b>Percentage Change</b> | <b>Raw Score</b> | <b>Weighted Score</b> | <b>Grade</b> |
|----------|--|-------------|---------------|---------------|--------------------|--------------------------|------------------|-----------------------|--------------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |             |               |               |                    |                          |                  |                       |              |
| A1       | Absorption of allocated funds                        | %           | 4             | 100           | 70.05              | (29.950)                 | 3.5990           | 0.1440                | GOOD         |
| A2       | Development Index                                    | %           | 2             | 36.7231       | 19                 | (49.502)                 | 3.9900           | 0.0798                | FAIR         |
| A4       | Asset Management                                     | %           | 2             | 100           | 100                | -                        | 3.0000           | 0.0600                | VERY GOOD    |
|          | Pending Bills  | %           | 2             | 1             | 0.605971           | 39.4029                  | 2.2119           | 0.0442                | EXCELLENT    |
|          | <b>Sub Total</b>                                     |             | <b>10</b>     |               |                    |                          |                  | <b>0.3280</b>         |              |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |             |               |               |                    |                          |                  |                       |              |
| B1       | Implementation of Citizen's Service Delivery Charter | %           | 2             | 100           | 50                 | (50.00)                  | 4.0000           | 0.0800                | FAIR         |
| B2       | Customer Satisfaction                                | Report      | 2             | 1             | 1                  | -                        | 3.0000           | 0.0600                | VERY GOOD    |
| B3       | Application of Service                               | %           | 2             | 100           | 100                | -                        |                  |                       | VERY GOOD    |

|          |   |        |           |            |             |             |  |        |               |           |
|----------|---|--------|-----------|------------|-------------|-------------|--|--------|---------------|-----------|
|          | Delivery Innovations                                      |        |           |            |             |             |  | 3.0000 | 0.0600        |           |
| B4       | Resolution of Public Complaints                           | %      | 2         | 100        | 80          | -20.000     |  | 3.4000 | 0.0680        | GOOD      |
| B5       | Automation  | Report | 2         | 1          | 0           | -100        |  | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |        | <b>10</b> |            |             |             |  |        | <b>0.3680</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |        |           |            |             |             |  |        |               |           |
| C1       | Development of County Planning Framework                  | %      | 3         | 100        | 100         | 0           |  | 3.0000 | 0.0900        | VERY GOOD |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.    | 1         | 44         | 242         | 450         |  | 1.0000 | 0.0100        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs   | 2         | 32,722,337 | 23,789,676  | -27.2983589 |  | 3.5460 | 0.0709        | GOOD      |
| C4       | Promotion of Local Content in Procurement                 | Kshs   | 1.5       | 43,629,783 | 103,243,368 | 136.6350707 |  | 1.0000 | 0.0150        | EXCELLENT |
| C5       | Competence Development                                    | %      | 2         | 100        | 100         | 0           |  | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %      | 2         | 100        | 75          | -25         |  | 3.5000 | 0.0700        | GOOD      |
| C7       | Work Environment  | %      | 1         | 100        | 75          | -25         |  | 3.5000 | 0.0350        | GOOD      |

|          |   |        |           |        |       |        |        |               |           |
|----------|---|--------|-----------|--------|-------|--------|--------|---------------|-----------|
| C8       | Safety and Security Measures  | %      | 1         | 100    | 75    | -25    | 3.5000 | 0.0350        | GOOD      |
| C9       | Cascading of Performance Contracts  | %      | 1.5       | 100    | 100   | 0      | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |        | <b>15</b> |        |       |        |        | <b>0.4309</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>   |        |           |        |       |        |        |               |           |
|          | <b>SP1: 3918000101 Agriculture Headquarters</b>                           |        |           |        |       |        |        |               |           |
| D1       | Promotion of Institutional Water Harvesting (Climate Smart)               | No.    | 2         | 5      | 0     | -100   | 5.0000 | 0.1000        | POOR      |
| D2       | Enhancing Extension and Service Through Promotion of Value Chains (ASDSP) | No.    | 2         | 3      | 3     | 0      | 3.0000 | 0.0600        | VERY GOOD |
| D3       | Carry Out a Soil Profiling Study  | Report | 2         | 1      | 0     | -100   | 5.0000 | 0.1000        | POOR      |
|          | <b>SP2: 3918000201 Livestock Management</b>                               |        |           |        |       |        |        |               |           |
| D4       | Procurement and Installation of Coolers                                   | No.    | 2         | 2      | 2     | 0      | 3.0000 | 0.0600        | VERY GOOD |
| D5       | provision of Poultry to Group of Farmers                                  | No.    | 2         | 50     | 96    | 92     | 1.1600 | 0.0232        | EXCELLENT |
|          | <b>SP3: 3918000301 Crop Management</b>                                    |        |           |        |       |        |        |               |           |
| D6       | Provision of fruits tree seedlings  | No.    | 3         | 50,000 | 83033 | 66.066 | 1.6787 | 0.0504        | EXCELLENT |

|  |   |            |   |         |           |             |        |        |           |
|--|---|------------|---|---------|-----------|-------------|--------|--------|-----------|
| D7   | Provision of Certified Seeds            | Tons       | 2 | 200     | 49        | -75.5       | 4.5100 | 0.0902 | POOR      |
| D8   | Provision of Fungicides                 | Litres     | 3 | 700     | 187.028   | -73.2817143 | 4.4656 | 0.1340 | POOR      |
| <b>D9</b>  | Procurement of Soil Testing Kits        | <b>No.</b> | 3 | 3       | 3         | 0           | 3.0000 | 0.0900 | VERY GOOD |
| <b>SP4: 3918000401 Fisheries</b>                       |   |            |   |         |           |             |        |        |           |
| D10  | Construction of Fish Cages              | No.        | 3 | 35      | 35.0      | 0           | 3.0000 | 0.0900 | VERY GOOD |
| D11  | Provision of Fish Feeds                 | No.        | 3 | 862     | 862.0     | 0           | 3.0000 | 0.0900 | VERY GOOD |
| D12  | Provision of Fingerlings                | No.        | 3 | 200,000 | 307,163.0 | 53.5815     | 1.9284 | 0.0579 | EXCELLENT |
| <b>SP5: 3918000501: Veterinary Services Management</b> |   |            |   |         |           |             |        |        |           |
| D13  | Provision of AI Services                | No.        | 3 | 11,000  | 13,368.0  | 21.52727273 | 2.5695 | 0.0771 | VERY GOOD |
| D14  | Vaccinations Against Livestock Diseases | No.        | 3 | 65,000  | 65,845.0  | 1.3         | 2.9740 | 0.0892 | VERY GOOD |
| D15  | Renovation of Slaughterhouses           | No.        | 3 | 2       | -         | -100        | 5.0000 | 0.1500 | POOR      |
| <b>SP6: 3918000701 Wambugu ATC</b>                     |   |            |   |         |           |             |        |        |           |
| D16  | Establishment of Fruit Tree Nursery     | No.        | 3 | 1       | 1.0       | 0           | 3.0000 | 0.0900 | VERY GOOD |

|          |   |          |           |             |             |              |        |               |           |
|----------|---|----------|-----------|-------------|-------------|--------------|--------|---------------|-----------|
| D16      | Fencing, Completion of Common user Facility and Completion of zero grazing Facility | %        | 3         | 100         | 40.0        | -60          | 4.2000 | 0.1260        | POOR      |
|          | <b>SP7: 3918000801<br/>Naromoru AMS</b>   |          |           |             |             |              |        |               |           |
|          | Repair of Bulldozer   | No.      | 3         | 1           | 1.0         | 0            | 3.0000 | 0.0900        | VERY GOOD |
|          | Fencing and Procurement of 2 Chisel Plough  | No.      | 2         | 2           | 1.0         | -50          | 4.0000 | 0.0800        | FAIR      |
|          | Revenue Collection  | Kshs (M) | 4         | 1,500,000.0 | 1,387,960.0 | -7.469333333 | 3.1494 | 0.1260        | GOOD      |
|          | Ease of Doing Business  | %        | 2         | 100         | 100.0       | 0            | 3.0000 | 0.0600        | VERY GOOD |
|          | Compliance with Statutory Obligation  | %        | 2         | 100         | 100.0       | 0            | 3.0000 | 0.0600        | VERY GOOD |
|          | Project Completion Rate   | %        | 2         | 100         | 76.0        | -24          | 3.4800 | 0.0696        | GOOD      |
|          | <b>Sub Total</b>  |          | <b>60</b> |             |             |              |        | <b>1.9635</b> |           |
| <b>E</b> | <b>CROSS CUTTING</b>  |          |           |             |             |              |        |               |           |
| E1       | Prevention of Alcohol and Substance Abuse   | %        | 0.5       | 100         | 100         | 0            | 3.0000 | 0.0150        | VERY GOOD |
| E2       | Prevention of HIV Infections  | %        | 0.5       | 100         | 60          | -40          |        |               | FAIR      |

|                        |                              |   |            |     |     |      |        |               |                  |
|------------------------|------------------------------|---|------------|-----|-----|------|--------|---------------|------------------|
|                        |                              |   |            |     |     |      | 3.8000 | 0.0190        |                  |
| E3                     | Disability Mainstreaming     | % | 0.5        | 100 | 50  | -50  | 4.0000 | 0.0200        | <b>FAIR</b>      |
| E4                     | Gender Mainstreaming         | % | 0.5        | 100 | 50  | -50  | 4.0000 | 0.0200        | <b>FAIR</b>      |
| E5                     | Environmental Sustainability | % | 1          | 100 | 100 | 0    | 3.0000 | 0.0300        | <b>VERY GOOD</b> |
| E6                     | Corruption Prevention        | % | 1          | 100 | 0   | -100 | 5.0000 | 0.0500        | <b>POOR</b>      |
| E7                     | National Cohesion and Values | % | 1          | 100 | 100 | 0    | 3.0000 | 0.0300        | <b>VERY GOOD</b> |
| E8                     | <b>Sub Total</b>             |   | <b>5</b>   |     |     |      |        | <b>0.1840</b> |                  |
| <b>Composite Score</b> |                              |   | <b>100</b> |     |     |      |        | <b>3.2744</b> | <b>GOOD</b>      |

**COUNTY GOVERNMENT OF NYERI**

**COUNTY EXECUTIVE COMMITTEE MEMBER - WATER, ENVIRONMENT, NATURAL RESOURCES AND SANITATION**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100    | 80.430      | (19.570)          | 3.3914    | 0.1357         | GOOD      |
| A2       | Development Index                                    | %      | 2         | 69.65  | 52.450      | (24.695)          | 3.4939    | 0.0699         | GOOD      |
| A3       | Asset Management                                     | %      | 2         | 100    | 90          | (10.000)          | 3.2000    | 0.0640         | GOOD      |
| A4       | Pending Bills  | %      | 2         | 1      | 0.209       | 0                 | 1.4180    | 0.0284         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.2979</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |

|          |   |          |           |                |                |             |        |               |           |
|----------|---|----------|-----------|----------------|----------------|-------------|--------|---------------|-----------|
| B3       | Application of Service Delivery Innovations               | %        | 2         | 100            | 100            | -           | 3.0000 | 0.0600        | VERY GOOD |
| B4       | Resolution of Public Complaints                           | %        | 2         | 100            | 80             | -20.000     | 3.4000 | 0.0680        | GOOD      |
| B5       | Automation  | Report   | 2         | 1              | 0              | -100        | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |          | <b>10</b> |                |                |             |        | <b>0.3880</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |          |           |                |                |             |        |               |           |
| C1       | Development of County Planning Framework                  | %        | 3         | 100            | 100            | 0           | 3.0000 | 0.0900        | VERY GOOD |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.      | 1         | 13             | 24             | 84.61538462 | 1.3077 | 0.0131        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs(M ) | 2         | 101,871,589.79 | 30,990,026     | (69.58)     | 4.3916 | 0.0878        | POOR      |
| C4       | Promotion of Local Content in Procurement                 | Kshs(M ) | 1.5       | 135,828,786.38 | 211,608,759.43 | 55.79       | 1.8842 | 0.0283        | EXCELLENT |
| C5       | Competence Development                                    | %        | 2         | 100            | 100            | -           | 3.0000 | 0.0600        | VERY GOOD |

|          |  |      |           |            |            |              |        |               |           |
|----------|--|------|-----------|------------|------------|--------------|--------|---------------|-----------|
| C6       | Knowledge Management                               | %    | 2         | 100        | 100        | 0.000        | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment                                   | %    | 1         | 100        | 20         | -80          | 4.6000 | 0.0460        | POOR      |
| C8       | Safety and Security Measures                       | %    | 1         | 100        | 30         | -70          | 4.4000 | 0.0440        | POOR      |
| C9       | Cascading of Performance Contracts                 | %    | 1.5       | 100        | 100        |              | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>                                   |      | <b>15</b> |            |            |              |        | <b>0.4742</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>                                |      |           |            |            |              |        |               |           |
| D1       | Extended Water Management Services                 | %    | 30        | 100        | 66.32      | -33.68       | 3.6736 | 1.1021        | FAIR      |
| D2       | Enhanced Environmental Conservation and Management | %    | 10        | 100        | 100        | 0            | 3.0000 | 0.3000        | VERY GOOD |
| D3       | Efficient Sanitation Services                      | %    | 10        | 100        | 100        | 0            | 3.0000 | 0.3000        | VERY GOOD |
| D4       | Ease of Doing Business                             | %    | 2         | 100        | 100        | 0            | 3.0000 | 0.0600        | VERY GOOD |
| D5       | Revenue Collection                                 | Kshs | 4         | 41,983,840 | 41,340,471 | -1.532420569 | 3.0306 | 0.1212        | GOOD      |
| D6       | Compliance with Statutory                          | %    | 2         | 100        | 100        | 0            |        |               | VERY      |

|          |   |   |           |     |      |       |        |               |                  |
|----------|---|---|-----------|-----|------|-------|--------|---------------|------------------|
|          | Obligations                               |   |           |     |      |       | 3.0000 | 0.0600        | <b>GOOD</b>      |
| D7       | Project Completion Rate                   | % | 2         | 100 | 85.9 | -14.1 | 3.2820 | 0.0656        | <b>GOOD</b>      |
|          | <b>Sub Total</b>                          |   | <b>60</b> |     |      |       |        | <b>2.0089</b> |                  |
| <b>E</b> | <b>CROSS CUTTING</b>                      |   |           |     |      |       |        |               |                  |
| E1       | Prevention of Alcohol and Substance Abuse | % | 0.5       | 100 | 100  | 0     | 3.0000 | 0.0150        | <b>VERY GOOD</b> |
| E2       | Prevention of HIV Infections              | % | 0.5       | 100 | 70   | -30   | 3.6000 | 0.0180        | <b>GOOD</b>      |
| E3       | Disability Mainstreaming                  | % | 0.5       | 100 | 100  | 0     | 3.0000 | 0.0150        | <b>VERY GOOD</b> |
| E4       | Gender Mainstreaming                      | % | 0.5       | 100 | 40   | -60   | 4.2000 | 0.0210        | <b>POOR</b>      |
| E5       | Environmental Sustainability              | % | 1         | 100 | 80   | -20   | 3.4000 | 0.0340        | <b>GOOD</b>      |
| E6       | Corruption Prevention                     | % | 1         | 100 | 0    | -100  | 5.0000 | 0.0500        | <b>POOR</b>      |
| E7       | National Cohesion and Values              | % | 1         | 100 | 80   | -20   | 3.4000 | 0.0340        | <b>GOOD</b>      |
| E8       | Sub Total                                 |   | <b>5</b>  |     |      |       |        | <b>0.1870</b> |                  |

|                    |  |  |     |  |  |  |  |        |             |
|--------------------|--|--|-----|--|--|--|--|--------|-------------|
| Composite<br>Score |  |  | 100 |  |  |  |  | 3.3560 | <b>GOOD</b> |
|--------------------|--|--|-----|--|--|--|--|--------|-------------|

**COUNTY GOVERNMENT OF NYERI**

**DEPARTMENT OF FINANCE AND ECONOMIC PLANNING**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100    | 83.59       | (16.410)          | 3.3282    | 0.1331         | GOOD      |
| A2       | Development Index                                    | %      | 2         | 30     | 31          | 3.333             | 2.9333    | 0.0587         | VERY GOOD |
| A4       | Asset Management                                     | %      | 2         | 100    | 40          | -60               | 4.2000    | 0.0840         | POOR      |
|          | Pending Bills  | %      | 2         | 1      | 0.068       | 93.2              | 1.1360    | 0.0227         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.2985</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %      | 2         | 100    | 100         | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B4       | Resolution of Public Complaints                      | %      | 2         | 100    | 50          | -50.000           | 4.0000    | 0.0800         | FAIR      |

|          |   |        |           |             |               |             |        |               |           |
|----------|---|--------|-----------|-------------|---------------|-------------|--------|---------------|-----------|
| B5       | Automation  | Report | 2         | 1           | 0             | -100        | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |        | <b>10</b> |             |               |             |        | <b>0.4000</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |        |           |             |               |             |        |               |           |
| C1       | Development of County Planning Framework                  | %      | 3         | 100         | 70            | -30         | 3.6000 | 0.1080        | GOOD      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.    | 1         | 25          | 59            | 136         | 1.0000 | 0.0100        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs   | 2         | 136,271,775 | 20,437,077.60 | -85.0027068 | 4.7001 | 0.0940        | POOR      |
| C4       | Promotion of Local Content in Procurement                 | Kshs   | 1.5       | 181,695,700 | 71,285,445    | -60.7665757 | 4.2153 | 0.0632        | POOR      |
| C5       | Competence Development                                    | %      | 2         | 100         | 50            | -50         | 4.0000 | 0.0800        | FAIR      |
| C6       | Knowledge Management                                      | %      | 2         | 100         | 100           | 0           | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %      | 1         | 100         | 100           | 0           | 3.0000 | 0.0300        | VERY GOOD |
| C8       | Safety and Security Measures                              | %      | 1         | 100         | 70            | -30         | 3.6000 | 0.0360        | GOOD      |
| C9       | Cascading of Performance Contracts                        | %      | 1.5       | 100         | 100           | 0           | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |        | <b>15</b> |             |               |             |        | <b>0.5262</b> |           |

|           |  |          |           |            |            |          |               |               |                  |  |
|-----------|--|----------|-----------|------------|------------|----------|---------------|---------------|------------------|--|
| <b>D</b>  | <b>CORE MANDATE</b>                            |          |           |            |            |          |               |               |                  |  |
| D1        | Financial Management, Accounting and Reporting | %        | 10        | 100        | 100        | 0        | 3.0000        | 0.3000        | VERY GOOD        |  |
| D2        | County Planning and Statistics                 | %        | 10        | 100        | 80         | -20      | 3.4000        | 0.3400        | GOOD             |  |
| D3        | County Budget                                  | %        | 12        | 100        | 100        | 0        | 3.0000        | 0.3600        | VERY GOOD        |  |
| D4        | Procurement and Supplies Management            | %        | 10        | 100        | 100        | 0        | 3.0000        | 0.3000        | VERY GOOD        |  |
| D5        | County Development Index                       | %        | 4         | 30         | 21         | -30      | 3.6000        | 0.1440        | GOOD             |  |
| D6        | Asset Management for the County                | %        | 4         | 100        | 80         | -20      | 3.4000        | 0.1360        | GOOD             |  |
| D7        | Revenue Collection                             | Kshs(B)  | 4         | 1          | 0.84       | -16      | 3.3200        | 0.1328        | GOOD             |  |
| D8        | Ease of Doing Business                         | %        | 2         | 100        | 100        | 0        | 3.0000        | 0.0600        | VERY GOOD        |  |
| <b>D9</b> | <b>Compliance With Statutory Obligations</b>   | <b>%</b> | <b>2</b>  | <b>100</b> | <b>100</b> | <b>0</b> | <b>3.0000</b> | <b>0.0600</b> | <b>VERY GOOD</b> |  |
| D10       | Project Completion Rate                        | %        | 2         | 100        | 80.0       | -20      | 3.4000        | 0.0680        | GOOD             |  |
|           | <b>Sub Total</b>                               |          | <b>60</b> |            |            |          |               | <b>1.9008</b> |                  |  |
| <b>E</b>  | <b>CROSS CUTTING</b>                           |          |           |            |            |          |               |               |                  |  |
| E1        | Prevention of Alcohol and Substance Abuse      | %        | 0.5       | 100        | 25         | -75      | 4.5000        | 0.0225        | POOR             |  |
| E2        | Prevention of HIV Infections                   | %        | 0.5       | 100        | 0          | -100     | 5.0000        | 0.0250        | POOR             |  |

|                        |                              |   |            |     |    |      |        |               |             |
|------------------------|------------------------------|---|------------|-----|----|------|--------|---------------|-------------|
| E3                     | Disability Mainstreaming     | % | 0.5        | 100 | 20 | -80  | 4.6000 | 0.0230        | <b>POOR</b> |
| E4                     | Gender Mainstreaming         | % | 0.5        | 100 | 20 | -80  | 4.6000 | 0.0230        | <b>POOR</b> |
| E5                     | Environmental Sustainability | % | 1          | 100 | 35 | -65  | 4.3000 | 0.0430        | <b>POOR</b> |
| E6                     | Corruption Prevention        | % | 1          | 100 | 0  | -100 | 5.0000 | 0.0500        | <b>POOR</b> |
| E7                     | National Cohesion and Values | % | 1          | 100 | 24 | -76  | 4.5200 | 0.0452        | <b>POOR</b> |
| E8                     | <b>Sub Total</b>             |   | <b>5</b>   |     |    |      |        | <b>0.2317</b> |             |
| <b>Composite Score</b> |                              |   | <b>100</b> |     |    |      |        | <b>3.3572</b> | <b>GOOD</b> |

**COUNTY GOVERNMENT OF NYERI**  
**COUNTY EXECUTIVE COMMITTEE MEMBER - GENDER, YOUTH AND SOCIAL SERVICES**  
**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit    | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|---------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |         |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %       | 4         | 100    | 83.290      | (16.710)          | 3.3342    | 0.1334         | GOOD      |
| A2       | Development Index                                    | %       | 2         | 14.9   | 6.840       | (54.094)          | 4.0819    | 0.0816         | POOR      |
| A3       | A-in-A   | Kshs(M) | 1         | 9      | 9771640.000 | 108,573,677.778   | 1.0000    | 0.0100         | EXCELLENT |
| A4       | Asset Management                                     | %       | 1         | 100    | 100         | -                 | 3.0000    | 0.0300         | VERY GOOD |
| A5       | Pending Bills  | %       | 2         | 1      | 0.2         | 0                 | 1.4000    | 0.0280         | EXCELLENT |
|          | <b>Sub Total</b>                                     |         | <b>10</b> |        |             |                   |           | <b>0.2830</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |         |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %       | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report  | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %       | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B4       | Resolution of Public Complaints                      | %       | 2         | 100    | 100         | 0.000             | 3.0000    | 0.0600         | VERY GOOD |
| B5       | Automation   | Report  | 2         | 1      | 0           | -100              | 5.0000    | 0.1000         | POOR      |
|          | <b>Sub Total</b>                                     |         | <b>10</b> |        |             |                   |           | <b>0.4200</b>  |           |

|          |   |         |           |               |               |              |        |               |           |
|----------|---|---------|-----------|---------------|---------------|--------------|--------|---------------|-----------|
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |         |           |               |               |              |        |               |           |
| C1       | Development of County Planning Framework                  | %       | 3         | 100           | 90            | -10          | 3.2000 | 0.0960        | GOOD      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.     | 1         | 10            | 16            | 60           | 1.8000 | 0.0180        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs(M) | 2         | 14,297,159.00 | 10,087,087    | -29.44691319 | 3.5889 | 0.0718        | GOOD      |
| C4       | Promotion of Local Content in Procurement                 | Kshs(M) | 1.5       | 19,062,878.00 | 37,311,080.24 | 95.72637584  | 1.0855 | 0.0163        | EXCELLENT |
| C5       | Competence Development                                    | %       | 2         | 100           | 100           | 0            | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %       | 2         | 100           | 100           | 0            | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %       | 1         | 100           | 100           | 0            | 3.0000 | 0.0300        | VERY GOOD |
| C8       | Safety and Security Measures                              | %       | 1         | 100           | 40            | -60          | 4.2000 | 0.0420        | POOR      |
| C9       | Cascading of Performance Contracts                        | %       | 1.5       | 100           | 100           | 0            | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |         | <b>15</b> |               |               |              |        | <b>0.4391</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>                                       |         |           |               |               |              |        |               |           |
| D1       | Disaster Management                                       | %       | 10        | 100           | 100           | 0            | 3.0000 | 0.3000        | VERY GOOD |
| D2       | Establishment of New Fire Station                         | No.     | 5         | 3             | 1             | -66.66666667 | 4.3333 | 0.2167        | POOR      |
| D3       | Construction of Dining Hall                               | No.     | 5         | 1             | 0             | -100         | 5.0000 | 0.2500        | POOR      |
| D4       | Acquisition of two (2) Fire Stations                      | No.     | 5         | 2             | 2             | 0            | 3.0000 | 0.1500        | VERY GOOD |
| D5       | Adminstration of BIMA-                                    | %       | 10        | 100           | 100           | 0            |        |               | VERY      |

|                        |   |      |            |           |             |              |        |               |             |
|------------------------|---|------|------------|-----------|-------------|--------------|--------|---------------|-------------|
|                        | Afya  |      |            |           |             |              | 3.0000 | 0.3000        | GOOD        |
| D6                     | Improvement of Existing of Fire Stations      | No.  | 5          | 2         | 2           | 0            | 3.0000 | 0.1500        | VERY GOOD   |
| D7                     | Youth Empowerment                             | %    | 5          | 100       | 100         | 0            | 3.0000 | 0.1500        | VERY GOOD   |
| D8                     | Construction of Ihururu Rehabilitation Centre | %    | 5          | 100       | 85          | -15          | 3.3000 | 0.1650        | GOOD        |
| D9                     | Revenue Collection                            | Kshs | 4          | 3,735,000 | 2,772,795.0 | -25.76184739 | 3.5152 | 0.1406        | GOOD        |
| D10                    | Compliance with Statutory Obligations         | %    | 3          | 100       | 100.0       | 0            | 3.0000 | 0.0900        | VERY GOOD   |
| D11                    | Project Completion Rate                       | %    | 3          | 100       | 35.0        | -65          | 4.3000 | 0.1290        | POOR        |
|                        | <b>Sub Total</b>                              |      | <b>60</b>  |           |             |              |        | <b>2.0413</b> |             |
| <b>E</b>               | <b>CROSS CUTTING</b>                          |      |            |           |             |              |        |               |             |
| E1                     | Prevention of Alcohol and Substance Abuse     | %    | 0.5        | 100       | 55          | -45          | 3.9000 | 0.0195        | FAIR        |
| E2                     | Prevention of HIV Infections                  | %    | 0.5        | 100       | 90          | -10          | 3.2000 | 0.0160        | GOOD        |
| E3                     | Disability Mainstreaming                      | %    | 0.5        | 100       | 100         | 0            | 3.0000 | 0.0150        | VERY GOOD   |
| E4                     | Gender Mainstreaming                          | %    | 0.5        | 100       | 80          | -20          | 3.4000 | 0.0170        | GOOD        |
| E5                     | Environmental Sustainability                  | %    | 1          | 100       | 100         | 0            | 3.0000 | 0.0300        | VERY GOOD   |
| E6                     | Corruption Prevention                         | %    | 1          | 100       | 0           | -100         | 5.0000 | 0.0500        | POOR        |
| E7                     | National Cohesion and Values                  | %    | 1          | 100       | 100         | 0            | 3.0000 | 0.0300        | VERY GOOD   |
| E8                     | Sub Total                                     |      | <b>5</b>   |           |             |              |        | <b>0.1775</b> |             |
| <b>Composite Score</b> |   |      | <b>100</b> |           |             |              |        | <b>3.3608</b> | <b>GOOD</b> |



**COUNTY GOVERNMENT OF NYERI**

**COUNTY EXECUTIVE COMMITTEE MEMBER - LAND, HOUSING, PHYSICAL PLANNING AND URBANIZATION**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target    | Achievement  | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|-----------|--------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |           |              |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100       | 31.38        | (68.620)          | 4.3724    | 0.1749         | POOR      |
| A2       | A-in-A   | Kshs   | 1         | 277000000 | 236639100.00 | (14.571)          | 3.2914    | 0.0329         | GOOD      |
| A3       | Development Index                                    | %      | 2         | 86        | 19           | (77.907)          | 4.5581    | 0.0912         | POOR      |
| A4       | Asset Management                                     | %      | 1         | 100       | 60           | (40.000)          | 3.8000    | 0.0380         | FAIR      |
| A5       | Pending Bills  | %      | 2         | 1         | 0            | 0                 | 1.0000    | 0.0200         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |           |              |                   |           | <b>0.3570</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |           |              |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100       | 100          | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B2       | Customer Satisfaction                                | Report | 2         | 1         | 1            | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %      | 2         | 100       | 66.6         | (33.40)           | 3.6680    | 0.0734         | FAIR      |
| B4       | Resolution of Public                                 | %      | 2         | 100       | 100          | 0.000             | 3.0000    | 0.0600         | VERY GOOD |

|          |   |        |           |             |               |         |        |               |  |           |  |
|----------|---|--------|-----------|-------------|---------------|---------|--------|---------------|--|-----------|--|
|          | Complaints  |        |           |             |               |         |        |               |  |           |  |
| B5       | Automation  | Report | 2         | 1           | 0             | -100    | 5.0000 | 0.1000        |  | POOR      |  |
|          | <b>Sub Total</b>  |        | <b>10</b> |             |               |         |        | <b>0.3534</b> |  |           |  |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |        |           |             |               |         |        |               |  |           |  |
| C1       | Development of County Planning Framework                  | %      | 3         | 100         | 86            | -14     | 3.2800 | 0.0984        |  | GOOD      |  |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.    | 1         | 10          | 19            | 90      | 1.2000 | 0.0120        |  | EXCELLENT |  |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs   | 2         | 9,840,331   | 7,962,055     | (19.09) | 3.3818 | 0.0676        |  | GOOD      |  |
| C4       | Promotion of Local Content in Procurement                 | Kshs   | 1.5       | 131,204,442 | 86,894,303.35 | (33.77) | 3.6754 | 0.0551        |  | FAIR      |  |
| C5       | Competence Development                                    | %      | 2         | 100         | 70            | (30.00) | 3.6000 | 0.0720        |  | GOOD      |  |
| C6       | Knowledge Management                                      | %      | 2         | 100         | 75            | -25.000 | 3.5000 | 0.0700        |  | GOOD      |  |
| C7       | Work Environment  | %      | 1         | 100         | 50            | -50     | 4.0000 | 0.0400        |  | FAIR      |  |
| C8       | Safety and Security Measures                              | %      | 1         | 100         | 60            | -40     | 3.8000 | 0.0380        |  | FAIR      |  |
| C9       | Cascading of Performance Contracts                        | %      | 1.5       | 100         | 100           | 0       | 3.0000 | 0.0450        |  | VERY GOOD |  |
|          | <b>Sub Total</b>  |        | <b>15</b> |             |               |         |        | <b>0.4982</b> |  |           |  |

| D   | CORE MANDATE  |     |   |    |    |              |        |        |                  |  |
|-----|---|-----|---|----|----|--------------|--------|--------|------------------|--|
|     | <b>County Physical Planning</b>                       |     |   |    |    |              |        |        |                  |  |
| D1  | County Spatial Plan Prepared                          | No. | 6 | 1  | 1  | 0            | 3.0000 | 0.1800 | <b>VERY GOOD</b> |  |
| D2  | Urban Integrated Strategic Plans Prepared             | No. | 4 | 1  | 1  | 0            | 3.0000 | 0.1200 | <b>VERY GOOD</b> |  |
|     | <b>Land Tenure for Public Utilities Secured</b>       |     |   |    |    |              |        |        |                  |  |
| D3  | Advisory Plans Prepared                               | No. | 4 | 12 | 7  | -41.66666667 | 3.8333 | 0.1533 | <b>FAIR</b>      |  |
| D4  | Public Land Surveyed                                  | No. | 3 | 25 | 24 | -4           | 3.0800 | 0.0924 | <b>GOOD</b>      |  |
| D5  | Trading Centres Surveyed                              | No. | 3 | 5  | 5  | 0            | 3.0000 | 0.0900 | <b>VERY GOOD</b> |  |
| D6  | Colonial Villages Surveyed                            | No. | 4 | 5  | 5  | 0            | 3.0000 | 0.1200 | <b>VERY GOOD</b> |  |
| D7  | Blocked Access Roads Opened                           | No. | 3 | 45 | 22 | -51.11111111 | 4.0222 | 0.1207 | <b>POOR</b>      |  |
| D8  | Boundary Dispute Resolved                             | No. | 4 | 60 | 29 | -51.66666667 | 4.0333 | 0.1613 | <b>POOR</b>      |  |
|     | <b>Management of Urban Areas Improved</b>             |     |   |    |    |              |        |        |                  |  |
| D9  | Valuation Rolls for Nyeri and Karatina Towns Prepared | No. | 4 | 2  | 1  | -50          | 4.0000 | 0.1600 | <b>FAIR</b>      |  |
| D10 | Feasibility Study to Decongest Nyeri Town Prepared    | No. | 2 | 2  | 2  | 0            | 3.0000 | 0.0600 | <b>VERY GOOD</b> |  |

|     |  |      |   |             |             |              |        |        |                  |
|-----|--|------|---|-------------|-------------|--------------|--------|--------|------------------|
| D11 | Transport Termini at Asian Quarters Constructed  | No.  | 1 | 1           | 0           | -100         | 5.0000 | 0.0500 | <b>POOR</b>      |
|     | <b>Controlled and Sustainable Land Use</b>   |      |   |             |             |              |        |        |                  |
| D12 | Building Plans, Change of Users, Subdivisions Approved   | No.  | 5 | 780         | 712         | -8.717948718 | 3.1744 | 0.1587 | <b>GOOD</b>      |
| D13 | GIS Lab Established  | No.  | 4 | 1           | 1           | 0            | 3.0000 | 0.1200 | <b>VERY GOOD</b> |
|     | <b>Advancement of Decent, Affordable and Sustainable Housing</b>   |      |   |             |             |              |        |        |                  |
| D14 | Refurbishment of Residential Houses  | No.  | 2 | 2           | 2           | 0            | 3.0000 | 0.0600 | <b>VERY GOOD</b> |
| D15 | Feasibility Study for Redevelopment Dilapidated Residential Houses in NaroMoru and Karatina Estates Prepared | No.  | 1 | 2           | 2           | 0            | 3.0000 | 0.0300 | <b>VERY GOOD</b> |
| D16 | Revenue Collection   | Kshs | 4 | 147,381,125 | 155,301,945 | 5.374378843  | 2.8925 | 0.1157 | <b>VERY GOOD</b> |
| D17 | Ease of Doing Business   | %    | 2 | 100         | 75          | -25          | 3.5000 | 0.0700 | <b>GOOD</b>      |
| D18 | Compliance With Statutory Obligations  | %    | 2 | 100         | 100         | 0            | 3.0000 | 0.0600 | <b>VERY GOOD</b> |
| D19 | Project Completion Rate  | %    | 2 | 100         | 80.0        | -20          | 3.4000 | 0.0680 | <b>GOOD</b>      |

|                        |   |   |            |     |     |     |        |               |                  |
|------------------------|---|---|------------|-----|-----|-----|--------|---------------|------------------|
|                        | <b>Sub Total</b>                          |   | <b>60</b>  |     |     |     |        | <b>1.9902</b> |                  |
| <b>E</b>               | <b>CROSS CUTTING</b>                      |   |            |     |     |     |        |               |                  |
| E1                     | Prevention of Alcohol and Substance Abuse | % | 0.5        | 100 | 90  | -10 | 3.2000 | 0.0160        | <b>GOOD</b>      |
| E2                     | Prevention of HIV Infections              | % | 0.5        | 100 | 30  | -70 | 4.4000 | 0.0220        | <b>POOR</b>      |
| E3                     | Disability Mainstreaming                  | % | 0.5        | 100 | 100 | 0   | 3.0000 | 0.0150        | <b>VERY GOOD</b> |
| E4                     | Gender Mainstreaming                      | % | 0.5        | 100 | 20  | -80 | 4.6000 | 0.0230        | <b>POOR</b>      |
| E5                     | Environmental Sustainability              | % | 1          | 100 | 90  | -10 | 3.2000 | 0.0320        | <b>GOOD</b>      |
| E6                     | Corruption Prevention                     | % | 1          | 100 | 15  | -85 | 4.7000 | 0.0470        | <b>POOR</b>      |
| E7                     | National Cohesion and Values              | % | 1          | 100 | 24  | -76 | 4.5200 | 0.0452        | <b>POOR</b>      |
| E8                     | Sub Total                                 |   | <b>5</b>   |     |     |     |        | <b>0.2002</b> |                  |
| <b>Composite Score</b> |   |   | <b>100</b> |     |     |     |        | <b>3.3989</b> | <b>GOOD</b>      |

**COUNTY GOVERNMENT OF NYERI**

**OFFICE OF THE GOVERNOR**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target  | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|---------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |         |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100     | 66.300      | (33.700)          | 3.6740    | 0.1470         | FAIR      |
| A2       | Development Index                                    | %      | 2         | 11.9275 | 0.428       | -96.409           | 4.9282    | 0.0986         | POOR      |
| A4       | Asset Management                                     | %      | 2         | 100     | 40          | -60               | 4.2000    | 0.0840         | POOR      |
|          | Pending Bills  | %      | 2         | 1       | 0.0534      | 0                 | 1.1068    | 0.0221         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |         |             |                   |           | <b>0.3517</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |         |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100     | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1       | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |

|          |   |        |           |         |          |             |        |               |           |
|----------|---|--------|-----------|---------|----------|-------------|--------|---------------|-----------|
| B3       | Application of Service Delivery Innovations               | %      | 2         | 100     | 100      | -           | 3.0000 | 0.0600        | VERY GOOD |
| B4       | Resolution of Public Complaints                           | %      | 2         | 100     | 100      | 0.000       | 3.0000 | 0.0600        | VERY GOOD |
| B5       | Automation  | Report | 2         | 1       | 0        | -100        | 5.0000 | 0.1000        | POOR      |
|          | <b>Sub Total</b>  |        | <b>10</b> |         |          |             |        | <b>0.3800</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |        |           |         |          |             |        |               |           |
| C1       | Development of County Planning Framework                  | %      | 3         | 100     | 70       | -30         | 3.6000 | 0.1080        | GOOD      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.    | 1         | 12      | 14       | 16.66666667 | 2.6667 | 0.0267        | VERY GOOD |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs   | 2         | 71.183  | 8.059552 | (88.68)     | 4.7736 | 0.0955        | POOR      |
| C4       | Promotion of Local Content in Procurement                 | Kshs   | 1.5       | 112.485 | 237.28   | 110.94      | 1.0000 | 0.0150        | EXCELLENT |
| C5       | Competence Development                                    | %      | 2         | 100     | 100      | -           | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %      | 2         | 100     | 100      | 0.000       | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %      | 1         | 100     | 100      | 0           | 3.0000 | 0.0300        | VERY GOOD |
| C8       | Safety and Security Measures                              | %      | 1         | 100     | 60       | -40         | 3.8000 | 0.0380        | FAIR      |
| C9       | Cascading of Performance                                  | %      | 1.5       | 100     | 100      |             | 3.0000 | 0.0450        | VERY GOOD |

|            |  |                |           |       |            |              |        |        |               |                  |
|------------|--|----------------|-----------|-------|------------|--------------|--------|--------|---------------|------------------|
|            | Contracts                                      |                |           |       |            |              |        |        |               |                  |
|            | <b>Sub Total</b>                               |                | <b>15</b> |       |            |              |        |        | <b>0.4781</b> |                  |
| <b>D</b>   | <b>CORE MANDATE</b>                            |                |           |       |            |              |        |        |               |                  |
| D1         | Purchase of Land                               | Kshs<br>(M)    | 4         | 40    | 0          | 0            | 5.0000 | 0.2000 |               | <b>POOR</b>      |
| D2         | Construction of Ward Offices                   | No.            | 18        | 6     | 3          | #DIV/0!      | 4.0000 | 0.7200 |               | <b>FAIR</b>      |
| D3         | Management of Alcoholic Drinks                 | No.            | 7         | 2,100 | 1827       | -13          | 3.2600 | 0.2282 |               | <b>GOOD</b>      |
| D4         | Enforcement                                    | No.            | 4         | 15    | 10         | 33.33333333  | 2.3333 | 0.0933 |               | <b>EXCELLENT</b> |
| D5         | Legislative and Executive Role                 | No.            | 2         | 10    | 12         | -50          | 2.6000 | 0.0520 |               | <b>VERY GOOD</b> |
| D6         | Public Participation                           | Report         | 2         | 32    | 32         | -13          | 3.0000 | 0.0600 |               | <b>VERY GOOD</b> |
| D7         | Communication of Excom decision to Departments | Time<br>(Days) | 3         | 2     | 2          | -33.33333333 | 3.0000 | 0.0900 |               | <b>VERY GOOD</b> |
| D8         | Performance Management                         | Report         | 10        | 69    | 68         | 20           | 3.0290 | 0.3029 |               | <b>GOOD</b>      |
| D9         | Revenue Collection                             | Kshs(M)        | 4         | 52    | 46.188654  | -11.17566538 | 3.2235 | 0.1289 |               | <b>GOOD</b>      |
| D10        | Ease of Doing Business                         | %              | 2         | 100   | 50         | -50          | 4.0000 | 0.0800 |               | <b>FAIR</b>      |
| <b>D11</b> | Compliance With Statutory Obligations          | %              | 2         | 100   | <b>100</b> | 0            | 3.0000 | 0.0600 |               | <b>VERY GOOD</b> |
| D12        | Project Completion Rate                        | %              | 2         | 100   | 25.0       | -75          | 4.5000 | 0.0900 |               | <b>POOR</b>      |
|            | <b>Sub Total</b>                               |                | <b>60</b> |       |            |              |        |        | <b>2.1054</b> |                  |

|                        |   |   |            |     |     |      |        |               |                  |  |
|------------------------|---|---|------------|-----|-----|------|--------|---------------|------------------|--|
| <b>E</b>               | <b>CROSS CUTTING</b>                      |   |            |     |     |      |        |               |                  |  |
| E1                     | Prevention of Alcohol and Substance Abuse | % | 0.5        | 100 | 100 | 0    | 3.0000 | 0.0150        | <b>VERY GOOD</b> |  |
| E2                     | Prevention of HIV Infections              | % | 0.5        | 100 | 15  | -85  | 4.7000 | 0.0235        | <b>POOR</b>      |  |
| E3                     | Disability Mainstreaming                  | % | 0.5        | 100 | 90  | -10  | 3.2000 | 0.0160        | <b>GOOD</b>      |  |
| E4                     | Gender Mainstreaming                      | % | 0.5        | 100 | 0   | -100 | 5.0000 | 0.0250        | <b>POOR</b>      |  |
| E5                     | Environmental Sustainability              | % | 1          | 100 | 90  | -10  | 3.2000 | 0.0320        | <b>GOOD</b>      |  |
| E6                     | Corruption Prevention                     | % | 1          | 100 | 80  | -20  | 3.4000 | 0.0340        | <b>GOOD</b>      |  |
| E7                     | National Cohesion and Values              | % | 1          | 100 | 60  | -40  | 3.8000 | 0.0380        | <b>FAIR</b>      |  |
| E8                     | Sub Total                                 |   | 5          |     |     |      |        | <b>0.1835</b> |                  |  |
| <b>Composite Score</b> |   |   | <b>100</b> |     |     |      |        | <b>3.4987</b> | <b>GOOD</b>      |  |

**COUNTY GOVERNMENT OF NYERI**

**DEPARTMENT OF TRADE, TOURISM AND COOPERATIVE DEVELOPMENT**

**Performance Evaluation Report for the Year: 2018/2019**

|          | Indicator Name                                       | Unit   | Weight    | Target | Achievement | Percentage Change | Raw Score | Weighted Score | Grade     |
|----------|--|--------|-----------|--------|-------------|-------------------|-----------|----------------|-----------|
| <b>A</b> | <b>Financial &amp; Stewardship</b>                   |        |           |        |             |                   |           |                |           |
| A1       | Absorption of allocated funds                        | %      | 4         | 100    | 78.83       | (21.170)          | 3.4234    | 0.1369         | GOOD      |
| A2       | Development Index                                    | %      | 2         | 65.35  | 46          | -29.610           | 3.5922    | 0.0718         | GOOD      |
| A4       | Asset Management                                     | %      | 2         | 100    | 60          | -40               | 3.8000    | 0.0760         | FAIR      |
|          | Pending Bills  | %      | 2         | 1      | 0.3         | 70                | 1.6000    | 0.0320         | EXCELLENT |
|          | <b>Sub Total</b>                                     |        | <b>10</b> |        |             |                   |           | <b>0.3168</b>  |           |
| <b>B</b> | <b>SERVICE DELIVERY</b>                              |        |           |        |             |                   |           |                |           |
| B1       | Implementation of Citizen's Service Delivery Charter | %      | 2         | 100    | 0           | (100.00)          | 5.0000    | 0.1000         | POOR      |
| B2       | Customer Satisfaction                                | Report | 2         | 1      | 1           | -                 | 3.0000    | 0.0600         | VERY GOOD |
| B3       | Application of Service Delivery Innovations          | %      | 2         | 100    | 70          | (30.00)           | 3.6000    | 0.0720         | GOOD      |
| B4       | Resolution of Public Complaints                      | %      | 2         | 100    | 100         | 0.000             | 3.0000    | 0.0600         | VERY GOOD |
| B5       | Automation   | Report | 2         | 1      | 0           | -100              | 5.0000    | 0.1000         | POOR      |

|          |   |      |           |            |               |              |        |               |           |
|----------|---|------|-----------|------------|---------------|--------------|--------|---------------|-----------|
|          | <b>Sub Total</b>  |      | <b>10</b> |            |               |              |        | <b>0.3920</b> |           |
| <b>C</b> | <b>INSTITUTIONAL TRANSFORMATION</b>                       |      |           |            |               |              |        |               |           |
| C1       | Development of County Planning Framework                  | %    | 3         | 100        | 60            | -40          | 3.8000 | 0.1140        | FAIR      |
| C2       | Youth Internships/ Industrial Attachments/Apprenticeships | No.  | 1         | 20         | 35            | 75           | 1.5000 | 0.0150        | EXCELLENT |
| C3       | Access to Government Procurement Opportunities (AGPO)     | Kshs | 2         | 38,211,891 | 38,178,302.00 | -0.087901173 | 3.0018 | 0.0600        | VERY GOOD |
| C4       | Promotion of Local Content in Procurement                 | Kshs | 1.5       | 50,949,188 | 53,338,759.72 | 4.690107975  | 2.9062 | 0.0436        | VERY GOOD |
| C5       | Competence Development                                    | %    | 2         | 100        | 100           | 0            | 3.0000 | 0.0600        | VERY GOOD |
| C6       | Knowledge Management                                      | %    | 2         | 100        | 100           | 0            | 3.0000 | 0.0600        | VERY GOOD |
| C7       | Work Environment  | %    | 1         | 100        | 0             | -100         | 5.0000 | 0.0500        | POOR      |
| C8       | Safety and Security Measures                              | %    | 1         | 100        | 0             | -100         | 5.0000 | 0.0500        | POOR      |
| C9       | Cascading of Performance Contracts                        | %    | 1.5       | 100        | 100           | 0            | 3.0000 | 0.0450        | VERY GOOD |
|          | <b>Sub Total</b>  |      | <b>15</b> |            |               |              |        | <b>0.4976</b> |           |
| <b>D</b> | <b>CORE MANDATE</b>                                       |      |           |            |               |              |        |               |           |
| D1       | County Markets Constructed and Improved                   | %    | 8         | 100        | 73            | -27          | 3.5400 | <b>0.2832</b> | GOOD      |

|     |  |      |   |           |           |             |        |        |           |
|-----|--|------|---|-----------|-----------|-------------|--------|--------|-----------|
| D2  | Jua Kali Shed Constructed  | No.  | 6 | 1         | 0         | -100        | 5.0000 | 0.3000 | POOR      |
| D3  | Enterprise Development Fund Disbursed to SMEs                        | No.  | 6 | 80        | 1         | -98.75      | 4.9750 | 0.2985 | POOR      |
| D4  | Compliance to Fair Trade Practices                                   | No.  | 4 | 9800      | 13989     | 42.74489796 | 2.1451 | 0.0858 | EXCELLENT |
| D5  | Trade Marketed and Promoted  | %    | 4 | 100       | 30        | -70         | 4.4000 | 0.1760 | POOR      |
| D6  | Trade Related Policies Developed                                     | No.  | 3 | 2         | 1         | -50         | 4.0000 | 0.1200 | FAIR      |
| D7  | County Tourist and Heritage sites Developed                          | No.  | 5 | 2         | 0         | -100        | 5.0000 | 0.2500 | POOR      |
| D8  | County Tourism Marketed and Promoted                                 | %    | 4 | 100       | 61.75     | -38.25      | 3.7650 | 0.1506 | FAIR      |
| D9  | Legal and Policy Framework for cooperative Societies Enhanced        | %    | 2 | 100       | 50        | -50         | 4.0000 | 0.0800 | FAIR      |
| D10 | Good Governance, Compliance and Performance of Cooperatives Enhanced | %    | 3 | 100       | 130       | 30          | 2.4000 | 0.0720 | EXCELLENT |
| D11 | Cooperative Societies Management Capacity Developed                  | No.  | 3 | 100       | 141       | 41          | 2.1800 | 0.0654 | EXCELLENT |
| D12 | New Societies Registered and Promoted                                | No.  | 2 | 2         | 1         | -50         | 4.0000 | 0.0800 | FAIR      |
| D13 | Revenue Collection   | Kshs | 4 | 3,400,000 | 4,464,200 | 31.3        | 2.3740 | 0.0950 | EXCELLENT |
| D14 | Ease of Doing Business   | %    | 2 | 100       | 100       | 0           | 3.0000 | 0.0600 | VERY GOOD |

|                        |   |   |            |     |       |        |        |               |             |
|------------------------|---|---|------------|-----|-------|--------|--------|---------------|-------------|
| D15                    | Compliance With Statutory Obligations     | % | 2          | 100 | 60    | -40    | 3.8000 | 0.0760        | FAIR        |
| D16                    | Project Completion Rate                   | % | 2          | 100 | 84.93 | -15.07 | 3.3014 | 0.0660        | GOOD        |
|                        | <b>Sub Total</b>                          |   | <b>60</b>  |     |       |        |        | <b>2.2585</b> |             |
| <b>E</b>               | <b>CROSS CUTTING</b>                      |   |            |     |       |        |        |               |             |
| E1                     | Prevention of Alcohol and Substance Abuse | % | 0.5        | 100 | 75    | -25    | 3.5000 | 0.0175        | GOOD        |
| E2                     | Prevention of HIV Infections              | % | 0.5        | 100 | 0     | -100   | 5.0000 | 0.0250        | POOR        |
| E3                     | Disability Mainstreaming                  | % | 0.5        | 100 | 75    | -25    | 3.5000 | 0.0175        | GOOD        |
| E4                     | Gender Mainstreaming                      | % | 0.5        | 100 | 0     | -100   | 5.0000 | 0.0250        | POOR        |
| E5                     | Environmental Sustainability              | % | 1          | 100 | 0     | -100   | 5.0000 | 0.0500        | POOR        |
| E6                     | Corruption Prevention                     | % | 1          | 100 | 50    | -50    | 4.0000 | 0.0400        | FAIR        |
| E7                     | National Cohesion and Values              | % | 1          | 100 | 50    | -50    | 4.0000 | 0.0400        | FAIR        |
|                        | <b>Sub Total</b>                          |   | <b>5</b>   |     |       |        |        | <b>0.2150</b> |             |
| <b>Composite Score</b> |   |   | <b>100</b> |     |       |        |        | <b>3.6799</b> | <b>FAIR</b> |

