



NAROMORU WATER & SANITATION COMPANY,  
P.O. Box 234 – 10105,  
NAROMORU

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MOBILE: 0723- 656-412

## **JOB OPPORTUNITY**

### **COUNTY GOVERNMENT OF NYERI**

#### **NAROMORU WATER AND SANITATION COMPANY LIMITED**

Naromoru Water & Sanitation Company Limited (NAROWASCO) is a Company established under the Company's Act CAP 486, Laws of Kenya and is contracted by the County Government of Nyeri to provide Water and Sanitation Services to residents of Naromoru town in Naromoru sub location of Naromoru Location in Nyeri County.

It also serves the residents of the lower parts of Lamuria sub location in Lamuria location in Laikipia County.

#### **It is wholly owned by the County Government of Nyeri.**

The Company is seeking to fill the following Senior Management Position with an individual who is customer service oriented, qualified and experienced, who seek to be part of a results-oriented team.

#### **TECHNICAL SERVICES MANAGER**

##### **NAROWASCO/2020/9/JG/2**

The successful candidate will report to the General Manager and be responsible for Co-ordinations, Controlling and Managing the Company's Operations and Maintenance activities and Maintaining its infrastructure in order to supply Water and Sanitation Services to the required standards and in compliance with company Water Sector policy while meeting cost and profit targets.

#### **Main Duties and Responsibilities**

With a strong focus on **Customer Satisfaction**, **Cost Efficiency** and **Operational Excellence**, as well as **Ensuring Compliance** to the legal provisions of water service providers, he/she will be expected to:

- Develop Departmental policies, Plans, Strategies and Action plans that are aligned to the overall Company Mission and Objectives.
- Provide high Quality water for Domestic, Commercial and Industrial customers
- Ensure cost effective treatment and disposal of sewerage
- Manage maintenance and repairs, installation and replacement and maximizing return on capital investment.
- Prepare comprehensive Departmental reports, including Engineering Budgets, Technical, and Audit reports etc to facilitate decision making.
- Manage departmental staff performance, Development, Training, and Motivation for effective performance.
- Any other duty given to him/her by the General Manager on behalf of the Board of Directors or the County Government of Nyeri

## **Qualifications, Experience and Skills**

The successful candidate should be in possession of the following qualifications: -

1. Have a Diploma in Water Engineering or Civil Engineering.
2. At least Five (5) years engineering work experience, preferably in the Water and Sanitation sector or related field.
3. Demonstrated project management experience and managing external consultants, partners and donors.
4. Proven staff management experience;
5. Have demonstrated thorough understanding of the national goals, policies, and development objectives including the Kenya Vision 2030.
6. Meet the requirements of Chapter Six of the Constitution of Kenya on Leadership and Integrity.
7. Computer Literacy in the relevant Engineering Applications.

## **Terms of Service**

The above position is on a three (3) year renewable contract based on satisfactory performance. The salary to the post is as indicated below:

## **JOB GROUP:**

**2**

**(Equivalent to Job Group K in the Civil Service)**

## **SALARY SCALE:**

**31,020x1, 560-32,580x1620-34,200x1, 710-35,910x1, 800-37,710x1, 890-39,600x1, 990-41,590**

Interested candidates may apply for the above position by providing a covering letter that demonstrates why he/she is the best candidate for the position applied for and **MUST** include the following requirements:

1. Detailed up-to-date Curriculum Vitae
2. Photocopies of relevant testimonials,
3. Copy of National Identification Card,
4. Names and addresses of three professional referees,
5. E-mail address
6. Telephone number
7. The applicant should be between 25 – 45 years
8. The short-listed candidates will be required to produce the Original Testimonials during the interview day and ensure he/she receives them back before leaving the hall.

**The Applications should reach the under signed on or before 16<sup>th</sup> October, 2020 at 4.00pm and should indicate Ref No. and Post Address on the envelope to: -**

**THE GENERAL MANAGER,  
NAROMORU WATER AND SANITATION COMPANY LIMITED,  
P. O. BOX 234-10105,  
NAROMORU**

**NB.**

**CANVASSING WILL RESULT TO AUTOMATIC DISQUALIFICATION  
NAROMORU WATER AND SANITATION COMPANY LIMITED**