

**PUBLIC HEALTH ASSISTANT, JOB GROUP 'J' - (7 POSTS)**

Salary Scale

**Ksh.24,662x1,233-25,895x1,285-27,180x1,340-28,520x1,398-29,918 p.m.**

**(a) Duties and Responsibilities**

An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties and responsibilities will include: mobilizing, sensitizing and advising communities on matters related to environmental health; referring health cases to relevant health facilities; carrying out immunization; identifying environmental health issues at household level; organizing community health days to advise communities on common public health issues; collecting and maintaining up to date records of services rendered; assessing health needs of the community; and sensitizing communities on food and water safety measures.

**(b) Requirements for Appointments:**

**For appointment to this grade, an officer must have:**

Served in the grade of Public Health Assistant H for a minimum period of three (3) years;

(ii) Certificate in Environmental Health Science or Public Health

Technology from a recognized institution;

(iii) Certificate in Computer Application Skills from a recognized institution; and

(iv) Shown merit and ability as reflected in work performance and results.

**SENIOR PUBLIC HEALTH ASSISTANT/ ASSISTANT PUBLIC HEALTH OFFICER 1,  
JOB GROUP 'K' - (5 POSTS)**

Salary Scale

**Ksh.31,020x1,560-32,580x1,620-34,200x1,710-35,910x1,800-  
37,710x1,890-39,600x1,990-41,590 p.m.**

**(a) Duties and Responsibilities**

This is the highest level in the Public Health Assistant cadre. An officer at this level will provide Environmental Health Extension services in the area of deployment. Specific duties and responsibilities will including mobilizing, sensitizing and advising communities on matters related to environmental Health; carrying out immunizations; defaulter tracing and reporting of Tuberculosis and other immunizable diseases; referring health cases to relevant health facilities; identifying environmental health issues at household level; organizing community health days to advise communities on common public health issues; maintaining and updating records of public health data; assessing health needs of the community; sensitizing communities on food and water safety measures; inspecting homesteads, markets, commercial premises, trading centers to ensure that general cleanliness and sanitary requirements, are maintained; and issuing of intimation and statutory notices ; and inspecting springs and wells to ensure that they are properly maintained and ensure safe sources of drinking water.

**(b) Requirements for Appointment**

For appointment to this grade, an officer must have:-

- (i) served in the grade of Public Health Assistant I or Assistant Public Health Officer II for a minimum period of three (3) years;
- (ii) Diploma in either Environmental Health Science or Public Health Inspection from a recognized institution.
- (iii) Certificate in Computer Application Skills from a recognized institution; and shown merit and ability as reflected in work performance and results.

**SENIOR ASSISTANT PUBLIC HEALTH OFFICER,/SENIOR PUBLIC HEALTH OFFICER JOB GROUP “L”- (10 POSTS)**

Salary Scale

**Ksh.35,910x1,800-37,710x1,890-39,600x1,990-41,590x2,070-43,660x2,220-45,880 p.m.**

**(a) Duties and Responsibilities**

An officer at this level will provide Environmental Health Extension services in the area of deployment, where specific duties' and responsibilities will include: identifying environmental health issues at community level; maintaining up to date records of services rendered; implementing vector, vermin and, rodent control measures; implementing integrated mosquito control strategies; issuing of and statutory notices; inspecting springs and wells to ensure that they are properly maintained and ensure safe sources of drinking water; undertaking inspection for preventive maintenance of health care facilities; overseeing construction of sanitary facilities in schools. trading centers and commercial premises; collecting water and food samples for bacteriological and chemical analysis; carrying out immunizations; initiating and implementing Community Based Health Care Programs; implementing integrated mosquito control and other public health strategies; and following up on proper collection and disposal of solid waste.

**(b)Requirements for Appointment**

**For appointment to this grade. An officer must have:**

- (i) Served in the grade of Assistant Public Health Officer 1 for a minimum period of three (3) years
- (ii) Diploma in either environmental health science or Public health Inspection from a recognized Institution
- (iii) Certificate in Computer Application Skills from a recognized institution; and shown merit and ability as reflected in work performance and results.

**CHIEF ASSISTANT PUBLIC HEALTH OFFICER/CHIEF PUBLIC HEALTH OFFICER, JOB GROUP 'M' (34 POSTS)**

Salary Scale

**Ksh.41,590x2,070-43,660x2,220-45,880x2,310-48,190x2,400-50,590x2,550-53,140x2,700-55,840 p.m.**

**(a) Duties and Responsibilities**

An officer at this level will coordinate environmental health activities in the area of deployment. Specific duties and responsibilities will include: implementing promotive and preventive health programmes; ensuring safety and quality of food and water for both domestic and industrial use; abating sanitary nuisances; promoting hygiene education including school health programmes; implementing international health regulations and rules at 'ports, airports, frontiers and border posts; undertaking inspection for preventive maintenance of health facilities; vetting and approving plans; and issuing occupancy certificates of new buildings; inspecting and trading premises for maintenance of set standards; overseeing exhumation process and authorizing disposal of unclaimed bodies; educating the public on health and safety at work place; and implementing community based health care programmes.

**(b) Requirements for Appointment**

**For appointment to this grade, an officer must have:**

- (i) served in the grade of Senior Assistant Public Health Officer/Senior Public Health Officer for a minimum period of three (3) years;
- (ii) Diploma in either Environmental Health Science or Public Health Inspection / Bachelor's degree in Environmental or Public health from a recognized institution
- (iii) Certificate in Supervisory Skills Course lasting not less than two (2) weeks from a recognized institution / certificate of competence from the Association of public health officers.;
- (iv) Certificate in Computer Application Skills from a recognized institution; and
- (v) Shown merit and ability as reflected in work performance and results.

