

MEDICAL LABORATORY TECHNICIAN 1, JOB GROUP 'J' - (3 POSTS)

Salary Scale

Ksh.24,662x1,233-25,895x1,285-27,180x1,340-28,520x1,398-29,918 p.m.

DUTIES AND RESPONSIBILITIES

Entails examining specimen, writing and recording of results, dispatching for clinical management, mentoring and coaching trainees on practical attachment, receiving and scrutinizing laboratory requisition forms/specimen, preparing clients for collection of specimen, labelling and registering, disaggregating specimen for processing and analysis and performing routine diagnostic tests and preparing reagents, applying quality control on working reagents to ensure conformity with set standards and preparing analytical reports

REQUIREMENTS FOR THE APPOINTMENT

- I) Served in the grade of Medical Laboratory Technician II for minimum period of three (3) years
- II) Certificate in Medical Laboratory Sciences or any equivalent qualification from an institution recognized by Kenya Medical Laboratory Technician and Technologist Board
- III) Registration Certificate issued by the Kenya Medical technician and technologist Board (KMLTTB)
- IV) Valid practicing license from KMLTTB
- V) Certificate in Computer application skills from a recognized institution. And

Shown merit and ability as reflected in work performance and results

MEDICAL LABORATORY TECHNOLOGIST 1 JOB GROUP /SENIOR MEDICAL LABORATORY TECHNICIAN II JOB GROUP 'K' - (5 POSTS)

Salary Scale

Ksh.31,020x1,560-32,580x1,620-34,200x1,710-35,910x1,800-37,710x1,890-39,600x1,990-41,590 p.m.

DUTIES AND RESPONSIBILITIES

Writing and recording of laboratory findings and results; verifying; scrutinizing community on importance of blood donation in liaison with other health care providers; recruiting, preparing and bleeding donors for transfusion; services; mentoring and coaching trainees on practical attachments; receiving, and scrutinizing laboratory requisition forms/specimens for correctness; preparing clients for collection of specimen; to processing and analyses, preparing reagents ;applying quality control on working reagents to ensure conformity with set standards examining specimens and preparing sectional reports

REQUIREMENTS FOR THE APPOINTMENT

- I) Served in a grade of Medical Laboratory Technologist II or Medical laboratory technologist 11 for a minimum of three (3) years
- II) Certificate in medical laboratory sciences or any other equivalent qualification from an institution recognized by KMLTTB.

Or Diploma in medical laboratory sciences or any other equivalent qualification from an institution recognized by KMLTTB

- III) Registration certificate issued by KMTTB
- IV) Valid practicing license form KMLTTB
- V) Certificate in computer application skills from a recognized institution and
- VI) Shown merit and ability as reflected in work performance and results.

SENIOR MEDICAL LABORATORY TECHNOLOGIST JOB GROUP /SENIOR MEDICAL LABORATORY TECHNICIAN 1 JOB GROUP 'L'- (25 POSTS)

Salary Scale

Ksh.35,910x1,800-37,710x1,890-39,600x1,990-41,590x2,070-43,660x2,220-45,880 p.m.

DUTIES AND RESPONSIBILITIES

Processing and analyzing specimens for special techniques such as viral load and CD4counts; undertaking quality control measure on working reagents to ensure conformity with set standards; writing and recording of results; verifications of the results; sensitizing the community on Importance of blood donations with other health care providers; recruiting , preparing and bleeding of blood donors; rearing and maintaining of laboratory animals for research; and mentoring and coaching trainees on practical attachments

REQUIREMENTS FOR THE APPOINTMENT

- I) Served in the grade of medical laboratory technician II/ Medical Laboratory Technologist 1 for minimum period of three years
- i) Certificate in medical laboratory sciences or any other equivalent qualifications from an institution recognized by KMLTTB or Diploma in medical laboratory sciences or any other equivalent qualification from an institution recognized by KMLTTB
- II) Certificate of good clinical laboratory practices (GCLP) and specialized technique from a recognized institution or
- III) Registration certificate issued by KMLTTB
- IV) Valid practicing license issued by KMLTTB
- V) Certificate and computer skills application from a recognized institution and
- VI) Shown merit and ability as reflected in performance and results

CHIEF MEDICAL LABORATORY OFFICER JOB GROUP' /CHIEF MEDICAL LABORATORY TECHNOLOGIST, JOB GROUP 'M' - (9 POSTS)

Salary Scale

Ksh.41,590x2,070-43,660x2,220-45,880x2,310-48,190x2,400-50,590x2,550-53,140x2,700-55,840 p.m.

DUTIES AND RESPONSIBILITIES

Implementing laboratory policies, guidelines, strategies and program; preparing media for culture and sensitivity testing; requisition of laboratory consumables and apparatus; investigate disease outbreaks in liaison with other health care providers; archiving specimen for medical importance for reference; mentor and coaching trainees on practical attachment; coordinating the preparation of reagents, stains and examining specimens; verifying approving results; screening for TTIs; preparing blood products; preparing operational research proposal; the disinfection and supervising , washing and sterilization of apparatus; maintaining equipment and reagent for vector and insecticides application, M&E; preparing laboratory periodic reports and validating and calibrating equipment

REQUIREMENTS FOR THE APPOINTMENT

- i. Served in the grade of Senior medical laboratory Officer or Senior Medical Laboratory Technologist for a minimum period Of three years
- ii. Diploma in Medical Laboratory Sciences or Bachelor degree in Medical Laboratory Sciences or any other equivalent qualification an institution recognized by the KMLTTB
- iii. Registration certificate issued by KMLTTB
- iv. Valid practicing license from KMLTTB
- v. Certificate in Supervisory skills course not lasting less than two (2) weeks from a recognized institution
- vi. Certificate in computer application skill from a recognized institution
- vii. Shown merit and ability as reflected in work performance and results

PRINCIPAL LABORATORY TECHNOLOGIST 1/ASSISTANT DIRECTOR MEDICAL LABORATORY SERVICES JOB GROUP 'P' - (1 POST)

Salary Scale

Ksh.77,527x3,877-81,404x4,070-85,474x4,274-89,748x4,487-94,235x4,712-98,947x4,947-103,894 p.m.

DUTIES AND RESPONSIBILITIES

Implementing laboratory policies, guidelines, strategies and programs; supervising the preparation of reagents, stains, and examining specimen; verifying and approving results; planning, budgeting and carrying out operational research on vector borne diseases, communicable and non-communicable disease; developing technical specification for the procurement of medical laboratory reagent, apparatus reagents and equipment; overseeing the maintenance of equipment and reagent for vector and insecticides application monitoring and evaluation; investigating diseases outbreak in liaison with other health providers; supervising the archiving for specimen of medical importance for reference; mapping and surveying vector borne disease distribution; liaising with stakeholders in mapping and surveying of vector borne disease, communicable and non-communicable diseases; developing standard operating procedure; validating and calibrating equipment; developing annual operation plans and laboratory strategic plans; and preparing periodical reports.

REQUIREMENTS FOR THE APPOINTMENT

- i. Served in the grade of principal medical laboratory technologist II for a minimum of three years;
- ii. Diploma in medical laboratory sciences or any other equivalent qualification from an institution recognized by the Kenya medical laboratory technicians and technologist board;
- iii. Higher diploma in medical laboratory sciences or Bachelor's degree in Laboratory Sciences in any of the following disciplines:- parasitology and entomology, clinical chemistry, medical biochemistry, hematology, blood transfusion sciences, virology, bacteriology, histopathology, clinical cytology, immunology, mycology and epidemiology or any other equivalent qualification from an institution recognized by the KMLTTB;
- iv. Master's degree in any of the following disciplines, medical parasitology and entomology, medical entomology, clinical chemistry, medical biochemistry, hematology, blood transfusion science, medical micro biology, medical bacteriology, virology, mycology, clinical cytology, histo-pathology, immunology, epidemiology, public health (epidemiology), infectious diseases diagnosis, laboratory management, molecular science or any other equivalent qualification from an institution recognized by the KMLTTB

- v. Registration certificate issued by the Kenya medical laboratory technicians and technologists board;
- vi. Valid practicing license from Kenya medical laboratory technicians and technologists board;
- vii. Certificate in senior management course, lasting not less than four weeks from recognized institution;
- viii. Certificate in computer application skills from a recognized institution; and
- ix. Demonstrated capability and efficiency in organizing work and discharging medical laboratory functions.
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- xi.